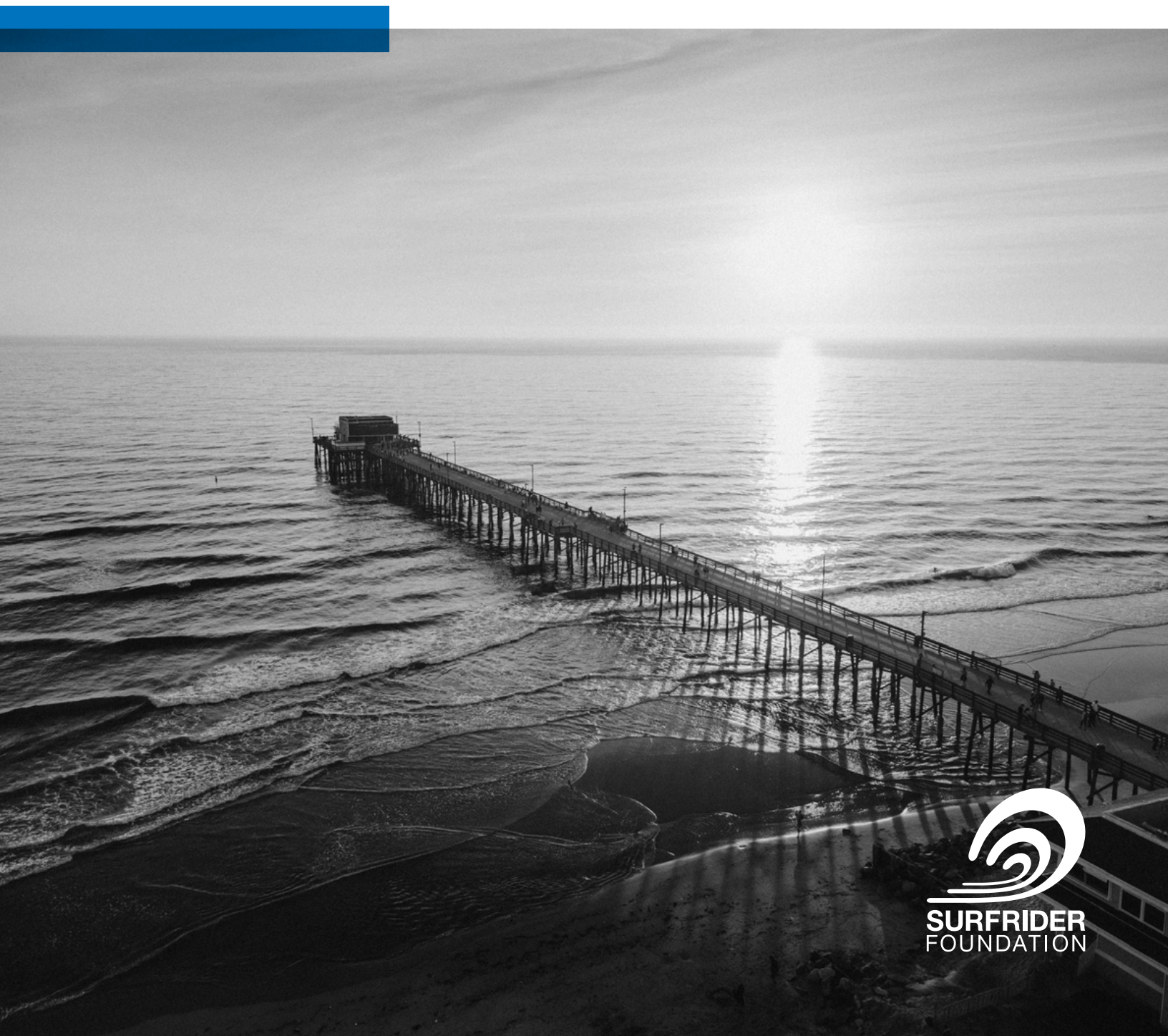


ANNUAL REPORT

2016



OUR STORY

Just over 30 years ago, a handful of surfers made a powerful statement by founding the Surfrider Foundation. The waves they surfed in Malibu, California were threatened by development and pollution. They wanted to protect what they loved, so they organized a group to protest the threats to their local surf break. They took action. Not even they could have envisioned the history they were making when they succeeded in protecting their beloved surf spot.

Today, the Surfrider Foundation protects much more than surfing waves, but one thing remains the same—our founders were people who took a stand because they loved their beach.

Surfrider has built a network of coastal defenders who transform their passion for our coasts into lasting protection. Bridging local knowledge with national experts in law, policy and science, our formula for success produces victories for our beaches year after year. Over the last three decades, we have a track record of more than 400 victories (since we started counting in 2006!). We don't just play. We win.

Our focus is 100% on our ocean, waves and beaches. We care for the area where the land meets the sea, with one foot in the sand and another in the water.

Our vision is to keep our beaches open to everyone, promote smart coastal development that avoids coastal impacts, protect special ocean and coastal places before they are threatened, ensure the water is clean to surf and swim in and beaches are free of plastic litter.

Our members and supporters, like you, empower local citizens to be leaders in their coastal communities and to become defenders of our coasts.

Thank you for your continued support.



CONTENTS

| | |
|-------------------------------------|-----------|
| LETTER FROM OUR CEO..... | 04 |
| FINANCIALS..... | 06 |
| 2016 COASTAL VICTORIES..... | 08 |
| OUR WORK..... | 09 |
| OUR INITIATIVES..... | 10 |
| OUR PROGRAMS..... | 11 |
| COMMUNICATION CHANNELS..... | 14 |
| WAYS TO GIVE..... | 16 |
| 2016 CORPORATE PARTNERS..... | 19 |
| 2016 DONORS..... | 21 |
| 2016 BOARD OF DIRECTORS..... | 26 |
| OUR STAFF..... | 27 |





LETTER FROM OUR CEO

We are a coastal nation. The coasts are where we live, work and play. About 40% of our nation's population lives along U.S. coasts. Clean water and healthy beaches fuel coastal tourism and recreation economies that are worth [more than \\$100 billion](#) and provide 2.15 million jobs nationwide. Even better, our coasts are a renewable resource that continue to provide benefits for many of us as long as they stay healthy. Sadly, we are not treating our coasts as an invaluable asset. Instead, important federal protections are being rolled back, threatening clean water, healthy beaches, accessible coasts and plastic-free shorelines for short-term gains that benefit a few. At Surfrider, we represent communities that have a stake in working to protect our ocean, waves and beaches for the long term and for everyone.

The Surfrider Foundation's national network of 80 chapters and 70 youth clubs are standing up every day to fight for more than 100 campaigns on a daily basis. Our local activism and stewardship allow us to continue to advance proactive policies at the state and local levels, while our network's coverage across the nation serves as an important front line of defense from threats.

Our banner year of 2016 was the most effective to date in Surfrider's 33-year history. We shattered our previous record of 43 campaign victories in a single year with 61 campaign wins. Not only did we achieve the most victories in our history, but we also attained some of our most meaningful wins, including protecting the Atlantic from offshore drilling, banning single-use plastic bags in California and helping to establish the nation's

first regional ocean plans. These government decisions to protect our ocean, waves, and beaches are a testament to the passion and effectiveness of Surfrider's volunteers, partners, staff and supporters.


In addition, the Surfrider Foundation reached a landmark milestone of 400 victories achieved over the past decade for the protection of our ocean and coasts. These coastal victories show that if we organize and work together, we can advance coastal protection, even in the face of major challenges.

Our work isn't easy. It requires patience, diligence, resourcefulness, creativity and resilience day in and day out. That said, we are rewarded with truly meaningful work and tangible results that demonstrate our efforts are making our ocean, waves, beaches and planet a better place.

Thank you for dedicating your time, support and energy to Surfrider and to advancing our mission of protecting our ocean and coasts for this and future generations.

Long Live Clean Water and Healthy Beaches,

Dr. Chad Nelsen
CEO, Surfrider Foundation

An underwater photograph showing a rocky seabed with sunlight rays filtering down from the surface. The text "THE OCEAN BELONGS TO ALL OF US" is overlaid in white, bold, sans-serif capital letters.

**THE
OCEAN
BELONGS
TO ALL
OF US**

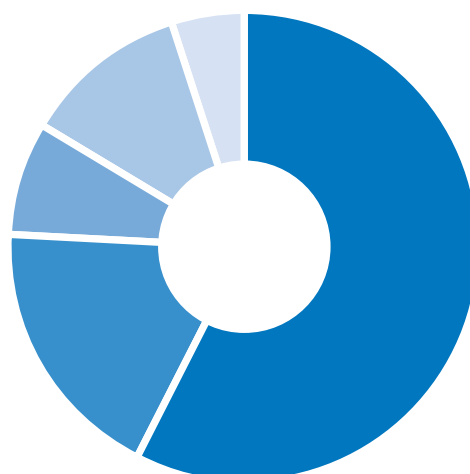
FINANCIALS

STATEMENT OF FINANCIAL ACTIVITIES-YEARS ENDED DECEMBER 31, 2016/2015

| | 2016 | 2015 |
|--------------------------------------|--------------------|--------------------|
| Revenues and Support | | |
| Grants and Contributions | \$4,463,019 | \$4,198,512 |
| Membership | \$1,408,002 | \$1,322,536 |
| Sales/Mail Order Merchandise | \$162,437 | \$112,077 |
| Corporate Partnership Revenue | \$610,297 | \$718,670 |
| Special Events (Net of Direct Costs) | \$184,870 | \$164,832 |
| Settlement Beneficiary and Other | \$878,584 | \$72,391 |
| Investment Income | \$22,650 | -\$6,726 |
| Total Revenues and Support | \$7,729,859 | \$6,582,292 |
| Expenses | | |
| Program Services | \$5,594,782 | \$5,430,092 |
| Fundraising | \$463,534 | \$632,097 |
| General and Administrative | \$730,783 | \$514,397 |
| Total Expenses | \$6,789,099 | \$6,576,586 |
| Changes in Net Assets | \$940,760 | \$5,706 |
| Net Assets Beginning of Year | \$3,204,708 | \$3,199,002 |
| Net Assets End of Year | \$4,145,468 | \$3,204,708 |

Revenues and Support

| | | |
|--------------------------------------|--------------------|-------------|
| ■ Grants and Contributions | \$4,463,019 | 57.7% |
| ■ Membership | \$1,408,002 | 18.2% |
| ■ Corporate Partnership Revenue | \$610,297 | 7.9% |
| ■ Settlement Beneficiary | \$878,584 | 11.4% |
| ■ Other | | |
| Sales/Mail Order Merchandise | \$162,437 | 2.1% |
| Special Events (Net of Direct Costs) | \$184,870 | 2.4% |
| Investment Income | \$22,650 | 0.3% |
| Total Revenues and Support | \$7,729,859 | 100% |



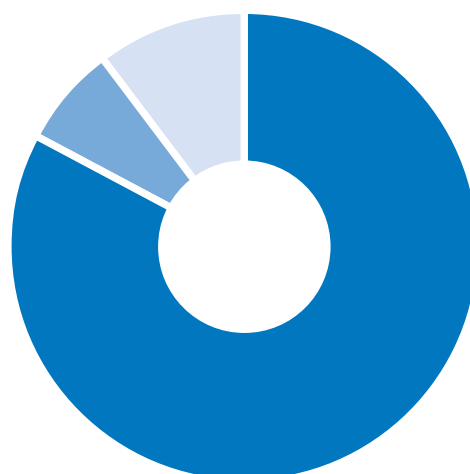
FINANCIALS

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2016/2015

| | 2016 | 2015 |
|--|--------------------|--------------------|
| Assets | | |
| Cash and Cash Equivalents | \$3,670,285 | \$3,724,442 |
| Investments | \$348,721 | \$318,691 |
| Other Receivables | \$133,833 | \$69,596 |
| Settlement Receivable | \$800,625 | 0 |
| Inventory | \$74,758 | \$119,061 |
| Prepaid Expenses | \$68,699 | \$73,715 |
| Property and Equipment (Net of Depr.) | \$21,345 | \$17,803 |
| Total Assets | \$5,118,266 | \$4,323,308 |
| Liabilities | | |
| Accounts Payable and Accrued Liabilities | \$687,674 | \$851,697 |
| Payroll Related Liabilities | \$285,124 | \$266,903 |
| Total Liabilities | \$972,798 | \$1,118,600 |
| Net Assets | | |
| Unrestricted | \$2,472,703 | \$1,832,315 |
| Temporarily Restricted | \$1,405,115 | \$1,104,743 |
| Permanently Restricted | \$267,650 | \$267,650 |
| Total Net Assets | \$4,145,468 | \$3,204,708 |
| Total Liabilities and Net Assets | \$5,118,266 | \$4,323,308 |

Expenses

| | | |
|----------------------------|--------------------|-------------|
| Program Services | \$5,594,782 | 82% |
| Fundraising | \$463,534 | 7% |
| General and Administrative | \$730,783 | 10% |
| Total Expenses | \$6,789,099 | 100% |



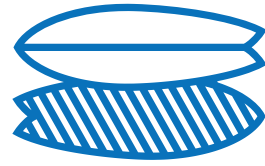
2016 COASTAL VICTORIES



61 COASTAL VICTORIES



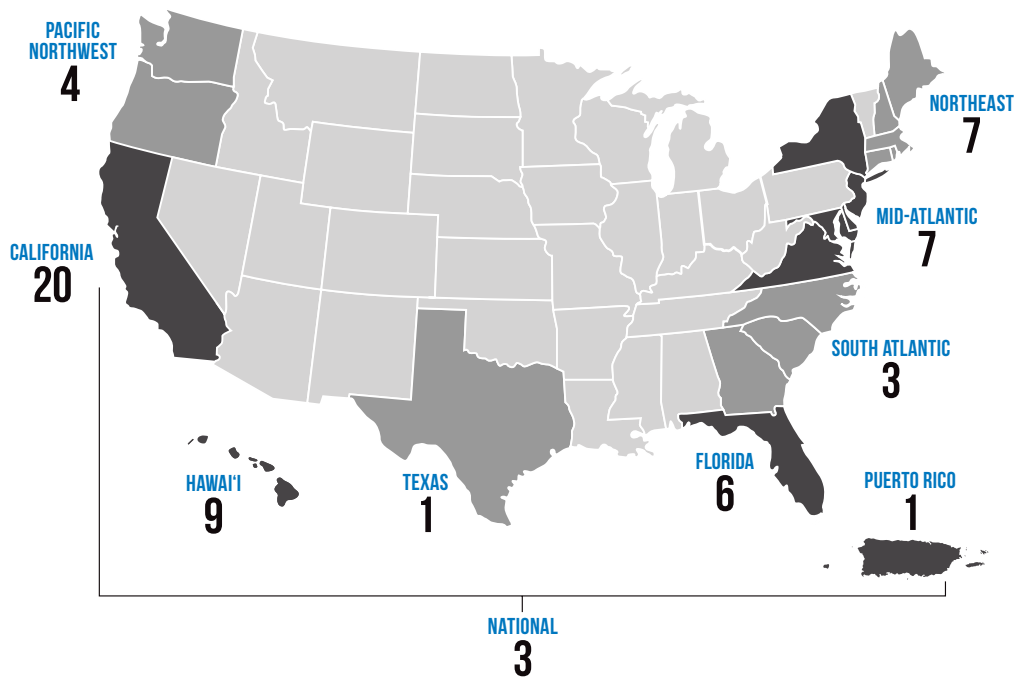
35 POLICY VICTORIES



29 SURF RELATED VICTORIES

A coastal victory is a decision made in favor of the coastal and ocean environment that results in a positive conservation outcome, improves coastal access, or both. Policy advancement establishes a policy that will support future protection of our ocean, waves and beaches.

WHERE THE VICTORIES TOOK PLACE



- Plastic Pollution: 22
- Beach Access: 8
- Ocean Protection: 7
- Clean Water: 12
- Coastal Preservation: 12



- Local: 39
- State: 16
- National: 6

For more information on our victories visit surfrider.org/campaigns.



OUR WORK

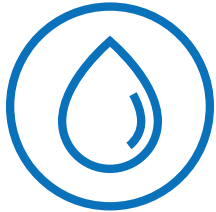
Our ocean faces growing challenges from water pollution, coastal development and climate change. At the same time, expanding industries, such as offshore oil drilling, threaten to destroy the health of the ocean, marine ecosystems and coastal economies.

Every day poses new challenges to our ocean and beaches. To turn the tide before further damage is done to the ocean's health, our coasts must be proactively protected before they are threatened.

This is precisely why the Surfrider Foundation built a network of passion-driven people who are on the ground and serve as the voice for our ocean and beaches. With one foot in the sand and the other in the water, the Surfrider Foundation is the only nonprofit organization with 100% focus on protecting our coasts.



OUR INITIATIVES



Clean Water

We protect our water resources and prevent pollution along our coasts and waterways through community engagement, water testing, planting ocean friendly landscapes, and by advocating for holistic clean water solutions.

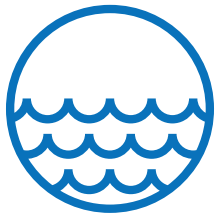
surfrider.org/programs/clean-water



Beach Access

Our beaches mean so much to us. The coasts are where we live, work and visit. They are the entryway to our ocean. We need access to beaches in order to enjoy these special places. We work hard to ensure that our beaches are accessible for all to enjoy.

surfrider.org/programs/beach-access



Ocean Protection

Our ocean faces growing challenges from pollution, habitat loss, development, and climate change. To protect the ocean, we take a proactive approach to marine conservation through four core areas: marine protected areas (MPAs), offshore oil drilling, renewable ocean energy and marine spatial planning.

surfrider.org/programs/ocean-protection



Coastal Preservation

Our network of volunteers address threats, including poorly planned coastal development, shoreline armoring and sand dredging projects. We also work proactively with community planners to address the impacts of climate change and sea level rise.

surfrider.org/programs/coastal-preservation

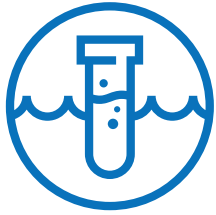


Plastic Pollution

Plastic pollution is becoming increasingly abundant in our ocean. We work to educate the public, clean up beach and ocean litter, eliminate single-use plastics, and prevent plastic pollution before it reaches our beaches and ocean.

surfrider.org/initiatives/plastic-pollution

OUR PROGRAMS



Blue Water Task Force

Our volunteer-run, water testing, education and advocacy program provides valuable water quality information to beach communities, identifies problems with beach and coastal water pollution, works to raise awareness for pollution issues and implements solutions.

surfrider.org/blue-water-task-force



Ocean Friendly Gardens

Our volunteers help local communities create Ocean Friendly Gardens to conserve water and wildlife habitats with native plants, restore soil, sponge up rainwater, filter out pollution and ultimately reduce the amount of runoff reaching the ocean.

surfrider.org/programs/ocean-friendly-gardens



Rise Above Plastics

Our Rise Above Plastics program raises awareness about the dangers of plastic pollution and also provides tools for our chapters to advocate for the reduction of single-use plastics and the recycling of all plastics in local communities.

surfrider.org/programs/rise-above-plastics



© AMY TIERNEY



Youth Club Network

In 2008, Surfrider launched our Youth Club Network, providing young people opportunities to influence environmental action through service, development, leadership, civic engagement and organizing by way of collective empowerment of our chapter network. The Youth Club Network sets the stage to ensure our network grows and builds the next generation of leaders and provides us with the opportunity to expand beyond the coastal zone.

surfrider.org/programs/youth-program

Surfrider Leadership

Surfrider's chapter network is an integral part to accomplishing the Surfrider mission. Our volunteers are the key to our success as they provide vital support for our community-based work and national campaigns. On an annual basis, we host Surfrider Leadership Conferences in the different regions where Surfrider staff, chapter leadership and special guests provide tools, resources and hands-on training for the issues our coasts are facing.

Chapter leadership may begin at Surfrider, but our volunteers also become leaders within their community. In 2015, the Surfrider Foundation launched its Leadership University, aimed at providing interactive learning and development opportunities to all of our Surfrider coastal defenders. It increases the knowledge and skills of individual activists and the effectiveness of our chapter network. The curriculum offered online in both a self-guided format and an interactive webinar format is taught by Surfrider Foundation staff and activist-experts. Volunteers earn a certificate upon completion of the curriculum.



The background is an underwater scene. It features a dense field of small, light-colored bubbles rising from the bottom. In the lower-left quadrant, a shark's dorsal fin is visible, cutting through the water. The overall color palette is a range of blues, from deep navy at the bottom to lighter, turquoise tones near the top where the bubbles are concentrated.

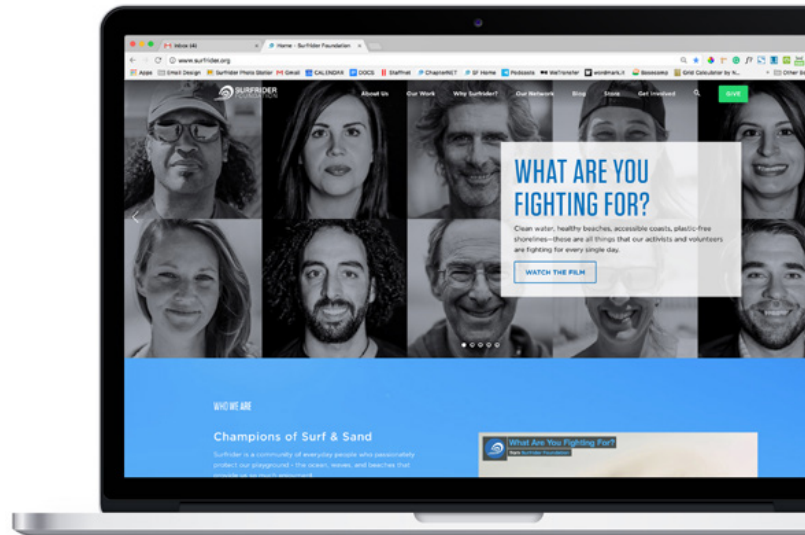
**WE WONT
STOP
UNTIL WE
REACH
100%**

COMMUNICATION CHANNELS

Surfrider.org

The Surfrider Foundation's website, surfrider.org, shares with our visitors the threats our ocean and coasts face and the solutions Surfrider and our chapter network are providing. We are tackling these issues through our initiatives, programs and our campaigns, resulting in the successful victories achieved for the protection of our nation's coastal zones. In addition, nearly all Surfrider chapters maintain websites of their own, enabling them to post information on local issues and events. Chapter websites can be accessed directly through the Surfrider Foundation website.

surfrider.org/chapters



Making Waves

The Surfrider Foundation publishes a bi-monthly digital newsletter, Making Waves, which shares campaign developments and victories, chapter updates, and environmental and scientific news stories. Making Waves remains one of the Surfrider Foundation's most effective vehicles for educating and communicating with our members on activities and achievements within the organization.

Sign up at surfrider.org

Beachapedia

Beachapedia is the Surfrider Foundation's community-driven online reference tool that catalogs combined coastal science information taken from the Surfrider Foundation activist network and environmental experts. Beachapedia captures relevant and timely information related to the protection of our coastal resources using Wiki technology. With its constant influx of content, Beachapedia serves as a relevant and valuable tool for the general public, media and decision-making bodies. Beachapedia covers a vast assortment of topics related to the coastal environment, including articles ranging from coastal access to water quality testing, to seawater desalination.

beachapedia.org





State of the Beach Report

Surfrider's State of the Beach Report is available on Beachapedia. It is continuously updated as new information becomes available, state policies change and important developments in beach health occur in the 31 coastal and Great Lakes states and territories now covered by the report. It serves as the go-to guide for researchers, coastal managers, legislators and activists in evaluating the public availability of state-level coastal information, and compares each state's status on critical beach-health indicators.

beachapedia.org/state_of_the_Beach

Social Media

The Surfrider Foundation also makes the most effective use of social networks including Twitter, Facebook, YouTube and Instagram by engaging with supporters and followers, posting organizational updates, answering questions, and providing resources. They are also a resource for staff and chapter leaders to help amplify efforts through social media.

Action Network

With just a click of the mouse, activists can make their voices heard. Through the Action Network, the Surfrider Foundation mobilizes activists by email, inviting them to weigh in when it counts by sending a personalized message or petition to key policymakers—locally, nationally or around the world. A personalized letter is included simply by replying to each email or by clicking on the website. The Action Network does the rest, sending handcrafted email messages to elected officials, corporate leaders and other important decision-makers.

WAYS TO GIVE

We hope the information provided below will be helpful as you consider making a contribution to the Surfrider Foundation while possibly receiving tax and financial benefits.

CURRENT GIFTS

Cash

A gift of cash is the simplest and most popular gift to the Surfrider Foundation. It provides immediate support for our mission-related work and gives the donor a charitable income tax deduction in the year of the gift.

Securities

Gifts of appreciated securities are an excellent vehicle for giving to Surfrider. If you have appreciated securities that you have owned for more than one year, you may want to consider using such an asset to make charitable gifts. When a gift of long-term appreciated securities (securities held for more than a year) is made directly to Surfrider, there is no tax on your capital gains, even though the gain is counted as part of your charitable deduction. To receive the greatest tax benefit, gifts of appreciated securities should be made directly to Surfrider, rather than selling them first and making a donation of the proceeds (you would then have to pay tax on the gains).

If your gift of appreciated stock, combined with other gifts, exceeds 30% of your adjusted gross income—the maximum deduction allowed for most appreciated securities gifts—the excess might be carried forward for five additional years. The value of the gift is based on the date the transfer of shares is complete.

FUTURE GIFTS

In addition to these current gifts, individuals may make contributions to the Surfrider Foundation through one or more of the following planned giving opportunities. Maximizing your gift and participating in planned giving are wonderful strategic ways to leave the legacy of a healthy ocean environment and help secure the work of the Surfrider Foundation into the future. The Legacy Circle recognizes and honors those who have included Surfrider Foundation in their financial plans. They have done so by naming Surfrider as a beneficiary of wills, living trusts, IRAs, life insurance and other life-income gifts or have made an outright gift to the Surfrider Foundation Endowment Fund.

If you qualify for membership in the Legacy Circle or would like to learn more about becoming a member, please contact Surfrider Foundation's Director of Development.

We would be happy to show you the potential benefits to you and/or your heirs of a planned gift supporting our efforts. Such a consultation creates absolutely no obligation on your part and all information is completely confidential.

Bequests

You can establish a legacy that will reflect your commitment to the coastal environment by including the Surfrider Foundation in your will or living trust. Bequests to Surfrider are generally exempt from federal or state inheritance taxes, and subject to an unlimited deduction. Please consult with your financial and tax advisors, in selecting a program or specific target for such a bequest.



Individual Retirement Account (IRA)

Naming the Surfrider Foundation as a beneficiary of your IRA is a very tax-efficient way to make a charitable gift. In fact, retirement plans and IRAs should be the first asset considered in planned giving. This is because retirement funds have never been taxed. So, when you make a withdrawal from your IRA or retirement plan you must pay taxes on it as ordinary income. At your death, whatever remains in these plans does not escape taxes and is actually subject to both income tax and estate tax. In the highest estate tax bracket this could reduce the value of your retirement funds by 70 percent or more! Making a gift via your IRA or retirement plan is simple to do and can be changed if your financial or estate plans change.

Life Insurance

Naming the Surfrider Foundation as a beneficiary of your life insurance is a simple way to provide support without giving up current assets. You may also create a new policy or transfer ownership of your existing life insurance policy to Surfrider Foundation and receive an immediate charitable gift deduction. If you continue making premium payments to maintain the policy, those payments are tax deductible.

Charitable Remainder Trusts (CRT)

A charitable remainder trust can be used to bypass capital gains taxes on the sale of highly appreciated assets, generate an increase in income, receive a charitable income tax deduction, and help you fulfill your philanthropic objectives. Typically, property or money is donated to Surfrider, but you, the donor, continue to use the property and/or receive income from it while living. The beneficiaries receive the income and Surfrider receives the principal after a specified period of time. You avoid any capital gains tax on the donated assets, and you receive an income tax deduction in the year the trust is created. In addition, the donated asset(s) are removed from the estate, reducing subsequent estate taxes. While this contribution is irrevocable, you may have some control over the way the assets are invested, and may even switch from one charity to another (as long as it's still a qualified charitable organization). CRTs come in two main types: charitable remainder annuity trust (which pays a fixed dollar amount annually) and a charitable remainder unitrust (which pays a fixed percentage of the trust's value annually).

Charitable Lead Trust

Some individuals would like to have use of their gift now, while reserving benefits from the gift for family members for later. Charitable lead trusts are essentially the opposite of Charitable Remainder Trusts. In this type of gift a donor contributes property to an irrevocable trust. The trustee pays an income to the charity for the donor's lifetime or a specified time period. At the end of the term the trust property is distributed either back to the donor or to the donor's heirs. The primary advantage of this arrangement is that the property contributed to the lead trust is valued for estate and gift-tax purposes as of the date of the contribution. For assets that are likely to appreciate substantially in value over time, a donor may wish to remove it from their estate now by contributing it to a lead trust.

Charitable Gift Annuity (CGA)

With a charitable gift annuity you, the donor, will receive fixed payments, based on your age, for the rest of your life. These payments are partially tax-free, plus you will receive an immediate tax deduction in the year you fund the annuity. If you create your annuity with appreciated assets you will also avoid immediate capital gains taxes. When the annuity matures, the remainder passes to Surfrider Foundation. The minimum age for an immediate CGA is 55. Others may consider a deferred CGA.



OTHER GIVING OPTIONS

Workplace Giving

The Surfrider Foundation is a member of EarthShare, a nationwide network of the most respected environmental and conservation organizations. EarthShare partners with employees and employers across the country to support hundreds of environmental groups through efficient and effective payroll deduction giving and offers a simple way to care for the environment.

Workplace giving is probably the easiest way to make a charitable gift. If your company offers an EarthShare workplace-giving program, you can choose an amount that you wish to have deducted from your paycheck each pay period. These payroll deductions are fully tax deductible and take place automatically.

Through EarthShare's workplace giving programs, you can elect to contribute only to the Surfrider Foundation or you can donate to all of the environmental and conservation charities you normally support by designating them in your EarthShare gift. Federal employees and military personnel can get involved too. Each year the US government offers its employees the chance to participate in the Combined Federal Campaign (CFC). Surfrider's CFC code is 10642. EarthShare is a part of many state and municipal government agencies' giving programs as well.



If EarthShare is not offered in your campaign, or if there is no campaign at your workplace, you can help us introduce the program to your employer.

Employer Matching Contributions

Many employers sponsor matching gift programs and will match any charitable contributions made by their employees. Some corporations set aside millions of dollars for matching gifts each year and only a small portion of the funds are ever used. Most companies match dollar for dollar, and some will even double or triple match your gift. To find out if your company offers gift matching, please contact your human resources department.

Tributes and Memorials

Honor someone's accomplishment or memory, celebrate a friend's birthday or recognize an individual's achievement with a tribute or memorial to the Surfrider Foundation. Tribute or memorial acknowledgement cards are sent directly to the recipient to recognize your gift in their honor. You receive a letter for tax purposes and honor a friend while supporting Surfrider at the same time.

Dillon Henry Memorial Endowed Fund Donors

Created in 2007 by Harriet Zaretsky and Stephen Henry, the Dillon Henry Memorial Internship was created to honor their son Dillon's memory, recognize his commitment to the oceans and coastal environment and to help young people to pursue a career in coastal and marine conservation. The Endowment provides funds on an annual basis for two interns working with Surfrider Foundation's Environmental and/or Legal Departments. The Henry Family welcomes additional donations to the fund.

For more information please visit dillonslist.org.



2016 CORPORATE PARTNERS

The Surfrider Foundation would like to thank the following companies whose support enables us to protect and preserve our world's ocean, waves and beaches.



SURF INDUSTRY COASTAL DEFENDERS



MEMBERSHIP & MEDIA PARTNERS



A scenic view of a beach at sunset or sunrise. The sky is a deep blue, transitioning to a warm orange glow near the horizon. The ocean waves are breaking onto a wide, sandy beach. In the foreground, a grassy dune slopes down towards the water. The text "LONG LIVE THE BEACH" is overlaid in large, white, bold, sans-serif capital letters, centered vertically and horizontally.

**LONG
LIVE
THE
BEACH**

2016 DONORS

On behalf of the world's ocean, waves and beaches, the Surfrider Foundation would like to thank the following individuals, foundations and corporations for their generous support received between January and December of 2016.

400,000

Gross Family Foundation
The David & Lucile Packard Foundation

250,000

Gordon & Betty Moore Foundation

249,999 - 100,000

Barefoot Wine
Harder Foundation
The Offield Family Foundation
Resources Legacy Fund
SIMA Environmental Fund
The Wooden Nickel Foundation

99,999 - 50,000

Aveda
Dalio Foundation
EarthShare
Speakman
Windsong Trust

49,999 - 25,000

Paul M. Angell Family Foundation
The Campbell Foundation
Don Q Rum
Liisa Pierce Fiedelholz
The Forrest & Frances Lattner Foundation
The Noble Light Foundation

Patagonia
Judith Posnikoff
Sandler Partners
Tailgate Clothing Company
The Walrath Family Foundation

24,999 - 10,000

Appaloosa Management Charitable Foundation, Inc.
Billabong
Clif Bar & Company
Spencer Croul
Densmore Family Fund
Zac Duvernet
EarthShare California
Electric
Environment Now
The Fenton Family Charitable Fund
Firewire Surfboards
Hawai'i Community Foundation
HeadCount
The Dillon Henry Foundation: Steve Henry & Harriet Zaretsky
William Hobl
John Paul Mitchell Systems
Kona Brewing Company
Mellam Family Foundation
Bob Metcalf
The Cynthia & George Mitchell Foundation

Curtis & Edith Munson Foundation
Northwest Fund for the Environment
The Oregon Community Foundation
Orthopedic Pain Specialists
Philanthropic Ventures Foundation
San Francisco Giants Baseball Club
Spy Optic
SweetWater Brewing Company
The Three Sisters Foundation

9,999 - 5,000

Chris Adams
Brown-Forman Corp.
Margaret Caldwell
Coronado Brewing Company
Dragon Alliance
Ann Dunne
Jim Fraser
Giants Community Fund
Gucci America
Darryn Gum
The HAP Foundation
Evan Harrison
The Heller Foundation of San Diego
Everett & Alice Hess Family Fund

The Hexberg Family Foundation
Robert Holding
Hydro Flask
Cyrene Inman
Iroquois Avenue Foundation
Joanne & Edward Kertis
Klean Kanteen
Steven Lafferty
Billy Magee
Mother's Market & Kitchen
MyChelle Dermaceuticals
Ana Pincus
Henry & Ana Pincus
Lucas Portman
William & Eva Price
Reef
Leon & Allison Richter
The Henry & Ruth Blaustein Rosenberg Foundation
John Sargent
Specialty Family Foundation
Sperry
Stiefel Behner Charitable Fund
Sutton Family Foundation
Glenn & Kindra Tatarsky
The John A. & Elizabeth F. Taylor Charitable Foundation
TrustCommerce
Volcom
Gary Waldron

Mal Ward
Warrant of the West Basin
Municipal Water District
David & Sylvia Weisz
Family Foundation
William Gillespie
Foundation
The Wills Charitable Fund

4,999 - 2,500

Acorn Hill Foundation Inc.
Alex Angelchik
Una Baker
Isabel & Caroline Bercaw
Shanan Campanaro
Steve Chess
Civilized.
D'Angelico Guitars
Andrew & Diana Dempsey
Charitable Fund
Marty Diamond
Diana DiCesare
Dan A. Emmett
Fuller/Kelley Foundation
Jay Griffith
Groome Industrial
Service Group
Guilford Publications
Douglas Hand
The Hanley Foundation
Roger Jassenn
Kohl's
L. Dee Family Foundation
Jason Lewis
Lux Salon
Stephen Mahoney
Elizabeth Martin
Anton Mccaffrey
Andy Mccune
Vibiana Molina
Ernie Montgomery
Alexis & Austin Murray

Native Foods
Jarrett Posner
Kimberly & Scott Ramsay
Alexandra Shapiro
Skoll Fund
Sonny Hearst
Charitable Fund
Spaulding Family
Foundation
David Stevig
Mathieu Streiff
The Surfer's Journal
Anne Templeton
UBS Sustainable Investing
Vissla
VML Foundation
John Weisbarth
Rob Wells

2,499 - 1,000

Edward Alexander
Matthew Allen
Todd Alvarez
The American
Endowment Fund
Phyllis Anderson
The Apple Lane Foundation
Aqua Foundation
Avanti Notary Service, Inc.
Balloun Family Foundation
Griffin Barkley
Robert Bishop
Todd Bladel
Robert Bloomingdale
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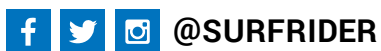
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