



ANNUAL REPORT 2015



OUR STORY

Just over 30 years ago, a handful of surfers made a powerful statement by founding the Surfrider Foundation. The waves they surfed in Malibu, California were threatened by development and pollution. They wanted to protect what they loved, so they organized a group to protest the threats to their local surf break. They took action. Not even they could have envisioned the history they were making when they succeeded in protecting their beloved surf spot.

Today, the Surfrider Foundation protects much more than surfing waves (and you certainly don't have to be a surfer to join!) but one thing remains the same: our founders were everyday people, like you and me, who took a stand because they loved their beach.

Surfrider has built a network of coastal defenders who transform their passion for our coasts into lasting protection. Bridging local knowledge with national experts in law, policy and science, our formula for success—both the play-book and the team—produces victories

for our beaches year after year. Over the last three decades we have a track record of more than 300 victories (since we started counting in 2006!). We don't just play. We win.

Our focus is 100% on our ocean, waves and beaches. We care for the area where the land meets the sea, with one foot in the sand and another in the water.

Our vision is to keep our beaches open to everyone, promote smart coastal development that avoids coastal impacts, protect special ocean and coastal places before they are threatened, ensure the water is clean to surf and swim in and the beaches are free of plastic litter.

Our members and supporters, like you, empower everyday citizens to be leaders in their coastal communities and to become defenders of our coasts.

Thank you for your continued support.



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LETTER FROM OUR CEO



The beach. The very word evokes so many things. For some it's nostalgia, for others it's a playground, or an important habitat for endangered sea turtles, or a serious coastal management challenge as storms threaten beachfront development. The beach is the most dynamic landscape on the planet, bridging land and sea, and for us, it's everything. That is why Surfrider's incredible network of 84 chapters, 50 youth clubs and thousands of volunteers work so hard day in and day out to protect our ocean, waves and beaches.

Collectively, Surfrider chapters, clubs and volunteers are working on hundreds of campaigns and stewardship projects to protect our coast. Our formula for success combines volunteer action and local knowledge with national experts in legal, policy and science, plus a lot of hard work.

The beach doesn't have its own voice so it needs ours. In 2015, Surfrider celebrated a milestone of 300 coastal victories since we started counting in 2006. For us, a victory is a decision made by a governing body in favor of the coastal and ocean environment that results in a positive conservation outcome, improves coastal access, or both. It was a banner year for Surfrider's campaign efforts. We achieved 41 coastal victories, meaning that 41 times we defended the coast from a threat, passed good protective policy, and each time we ensured that our coasts and ocean were protected.

These victories represent our primary focus areas that add up to a fully protected coast and include improving water quality, preservation of the coast, eliminating plastic pollution, protecting the ocean, and maintaining beach access. They also include victories at the local level, as well as state and national wins that show Surfrider's increasing influence in coastal and ocean policy at higher levels of government. We are gaining momentum and having a larger influence.

The beach is a public space, so we are all in this together. None of our success is possible without the hard work and collaboration of our network of engaged members, supporters and coastal defenders, who stand up to protect our ocean, waves and beaches for all to enjoy for today, tomorrow, and every day after.

Most importantly, Surfrider is proud to have the dedicated support of our members, donors and partners like you as we work together to achieve our shared vision of 100% protection of our coasts for the future.

Long Live the Beach,

Dr. Chad Nelsen
CEO, Surfrider Foundation



Photo: Amy Tierney



Photo: Bryan Berkowitz



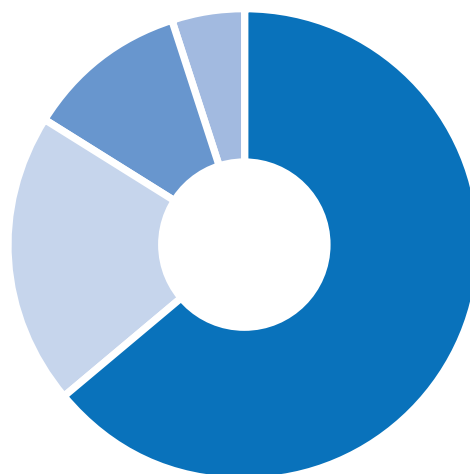
FINANCIALS

Statement of Financial Activities-Years Ended December 31, 2015/2014

	2015	2014
Revenues and Support		
Contributions	\$4,198,512	\$3,922,731
Membership	\$1,322,536	\$1,258,659
Sales/Mail Order Merchandise	\$112,077	\$202,806
Corporate Partnership Revenue	\$718,670	\$615,525
Special Events (Net of Direct Costs)	\$164,832	-\$7,015
Settlement Beneficiary and Other	\$65,946	\$0
Mailing List and Other Revenue	\$6,445	\$2,236
Investment Income	-\$6,726	\$14,336
Total Revenues and Support	\$6,582,292	\$6,009,278
Expenses		
Program Services	\$5,430,092	\$5,494,375
Fundraising	\$632,097	\$515,707
General and Administrative	\$514,397	\$471,919
Total Expenses	\$6,576,586	\$6,482,001
Changes in Net Assets	\$5,706	-\$472,723
Net Assets Beginning of Year	\$3,199,002	\$3,671,725
Net Assets End of Year	\$3,204,708	\$3,199,002

Revenues and Support

■ Contributions	\$4,198,512	64%
■ Membership	\$1,322,536	20%
■ Corporate Partnership Revenue	\$718,670	11%
■ Other		
Sales/Mail Order Merchandise	\$112,077	2%
Special Events (Net of Direct Costs)	\$164,832	2%
Settlement Beneficiary	\$65,946	1%
Mailing List and Other Revenue	\$6,445	0%
Investment Income	-\$6,726	-0%
Total Revenues and Support	\$6,582,292	100%



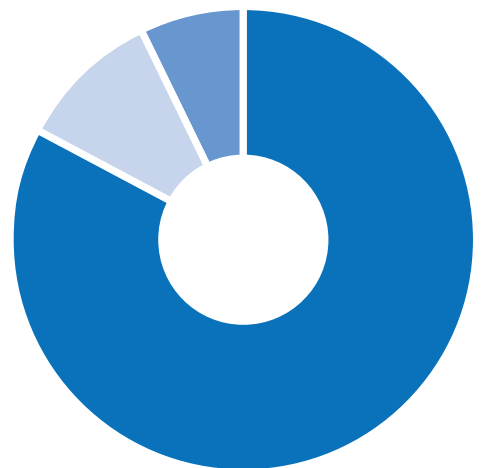
FINANCIALS

Statement of Financial Position as of December 31, 2015/2014

	2015	2014
Assets		
Cash and Cash Equivalents	\$3,724,442	\$3,237,377
Investments	\$318,691	\$334,881
Other Receivables	\$69,596	\$139,723
Inventory	\$119,061	\$134,625
Prepaid Expenses	\$73,715	\$48,599
Property and Equipment (Net of Depr.)	\$17,803	\$28,747
Total Assets	\$4,323,308	\$3,923,952
Liabilities		
Accounts Payable and Accrued Liabilities	\$851,697	\$478,701
Payroll Related Liabilities	\$266,903	\$246,249
Total Liabilities	\$1,118,600	\$724,950
Net Assets		
Unrestricted	\$1,832,315	\$1,973,218
Temporarily Restricted	\$1,104,743	\$958,134
Permanently Restricted	\$267,650	\$267,650
Total Net Assets	\$3,204,708	\$3,199,002
Total Liabilities and Net Assets	\$4,323,308	\$3,923,952

Expenses

■ Program Services	\$5,430,092	83%
■ Fundraising	\$632,097	10%
■ General and Administrative	\$514,397	7%
Total Expenses	\$6,576,586	100%



2015 COASTAL VICTORIES



41 Coastal
Victories



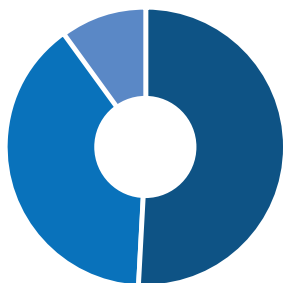
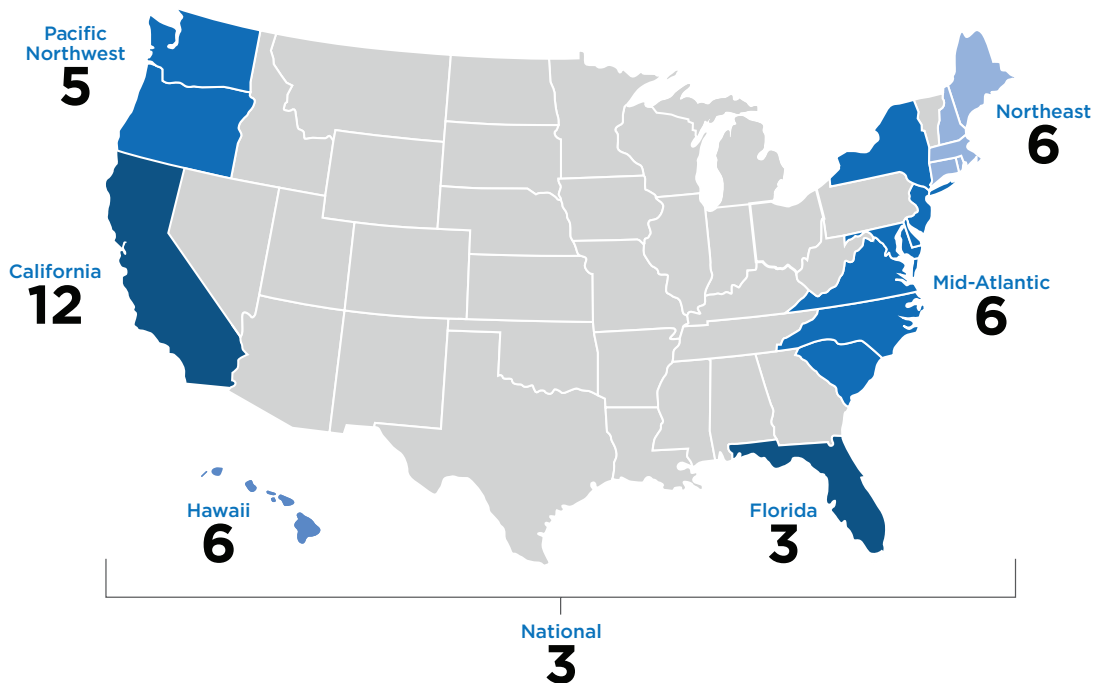
23 Policy
Advancement
Victories



14 Surf
Related
Victories

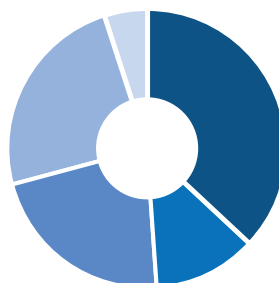
A coastal victory is a decision made in favor of the coastal and ocean environment that results in a positive conservation outcome, improves coastal access, or both. Policy advancement establishes a policy that will support future protection of our ocean, waves and beaches.

Where the Victories Took Place



Victory Scope:

Local: 21
State: 16
Federal: 4



Type of Victory:

Plastic Pollution: 5
Clean Water: 5
Ocean Protection: 9
Beach Access: 10
Coastal Preservation: 2

For more information on our victories visit surfrider.org/campaigns.

A full-page background image featuring a silhouette of a person standing on a beach, arms outstretched, against a vibrant sunset sky. The person is positioned on the left side of the frame. The sky is filled with horizontal bands of orange, yellow, and dark blue. In the foreground, the ocean waves are visible, and on the right, there are silhouettes of trees and a building.

LONG

LIVE

THE

BEACH



Photo: Alex Camperi

OUR WORK

Our ocean faces growing challenges from water pollution, coastal development and climate change. At the same time, expanding industries, such as offshore oil drilling, threaten to crowd our ocean and degrade its health (and those who call it home!).

Every day poses new threats to our oceans and beaches. Our ocean and special places must be proactively protected before they are threatened and stem the tide before further damage is done to the ocean's health.

This is precisely why the Surfrider Foundation built a network of passion-driven people who are on the ground and are the voice for our ocean and beaches. With one foot in the sand and the other in the water, the Surfrider Foundation is the only non-profit organization with a 100% focus of protecting our coasts.



OUR INITIATIVES



Ensuring Clean Water

We protect our water resources and prevent pollution along our coasts and waterways through community engagement, water testing, planting ocean friendly landscapes, and by advocating for holistic clean water solutions.

surfrider.org/programs/clean-water



Securing Beach Access

Our beaches mean so much to us. It's where we live, work, and visit. It's the entryway to our ocean. We need access to beaches in order to enjoy them. We work hard to ensure that our beaches are accessible for all to enjoy.

surfrider.org/programs/beach-access



Protecting Special Places

Our ocean face growing challenges from pollution, habitat loss, development, and climate change. To protect the ocean we take a proactive approach to marine conservation through four core areas: Marine Protected Areas (MPAs), offshore oil drilling, renewable ocean energy, and marine spatial planning.

surfrider.org/programs/ocean-protection



Preserving Our Coasts

Our network of volunteers address threats like poorly planned coastal development, shoreline armoring, sand dredge and projects, and work pro-actively with community planners to address sea level rise.

surfrider.org/programs/coastal-preservation



Preventing Plastic Pollution

Plastic pollution is becoming increasingly abundant in our ocean. We work to educate the public, clean up beach and ocean litter, eliminate single-use plastics, and prevent plastic pollution before it reaches our beaches and ocean.

surfrider.org/programs/plastic-pollution

OUR PROGRAMS



Blue Water Task Force

Our volunteer-run, water testing, education and advocacy program provides valuable water quality information to beach communities, identifies problems with beach and coastal water pollution, works to raise awareness for pollution issues, and implement solutions.

surfrider.org/blue-water-task-force



Ocean Friendly Gardens

Our volunteers help local communities create Ocean Friendly Gardens, that conserve water and wildlife habitat with native plants, restore soil to sponge up rainwater, and litter out pollution and ultimately reduce the amount of polluted runoff reaching the ocean.

surfrider.org/programs/ocean-friendly-gardens



Rise Above Plastics

Our Rise Above Plastics program raises awareness about the dangers of plastic pollution and provides tools for our chapter to advocate for a reduction of single-use plastics and the recycling of all plastics in their communities.

surfrider.org/programs/rise-above-plastics



YOUTH CLUB NETWORK

In 2008, Surfrider launched our Youth Club Network, providing young people opportunities to influence environmental action through service, development, leadership, civic engagement and organizing by way of collective empowerment of our chapter network. The Youth Club Network sets the stage to ensure our network grows and builds the next generation of leaders and provides us with the opportunity to expand beyond the coastal zone.

surfrider.org/programs/youth-program



SURFRIDER LEADERSHIP

Surfrider's chapter network is an integral part to accomplishing the Surfrider mission. Our volunteers provide vital support for our community based work and national campaigns and are the key to our success. On annual basis, we host Surfrider Leadership Conferences in the different regions where Surfrider staff, chapter leadership and special guests provide hands-on training on the issues our coasts are facing, organizing tools and campaign management.

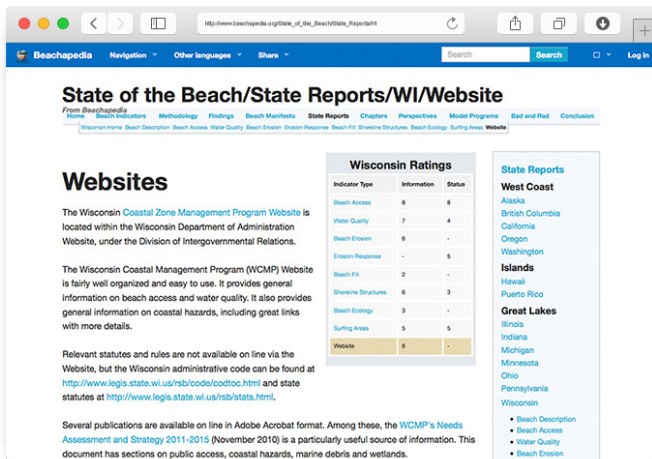
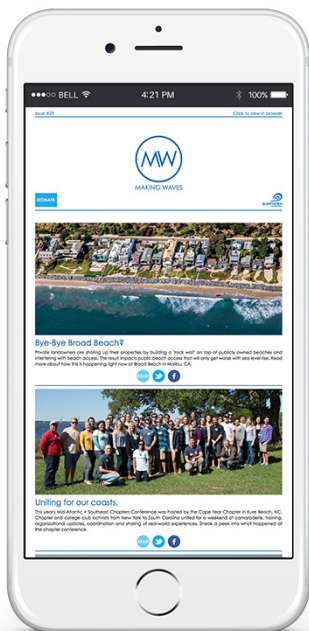
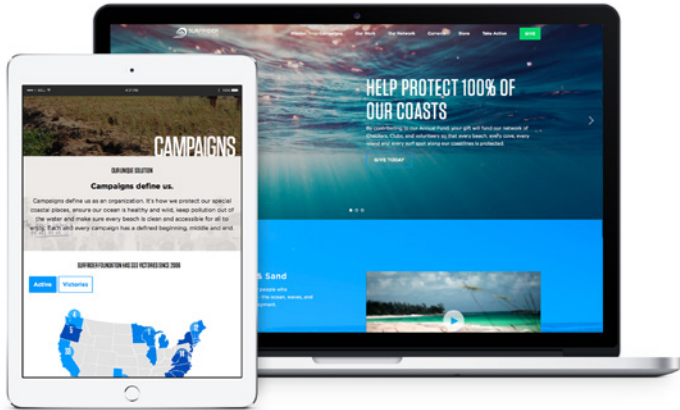


Chapter leadership may begin at Surfrider, but our volunteers become leaders within their community. In 2015, the Surfrider Foundation launched its Leadership University, aimed at providing interactive learning and development opportunities to all of our Surfrider coastal defenders. It increases the knowledge and skills of individual activists and the effectiveness of our chapter network. The curriculum, offered online in both a self-guided format and an interactive webinar format, is taught by Surfrider Foundation staff and activist experts. Volunteers earn a certificate upon completion of the curriculum.

A full-page photograph of a beach at sunset. The sky is a gradient of orange and yellow, with the sun low on the horizon. The ocean has gentle waves. In the foreground and middle ground, several people are silhouetted against the bright light of the sunset. Some are walking along the shore, while others are standing in the shallow water. The overall mood is peaceful and communal.

**THE
OCEAN
BELONGS
TO ALL
OF US**

COMMUNICATION CHANNELS



Surfrider.org

The Surfrider Foundation's website, surfrider.org, shares with our visitors the threats our ocean and coasts face and the solutions Surfrider and our chapter network are providing through our initiatives, programs and our campaigns as well as our success in the victories Surfrider sees in protecting our nation's coastal zones. Additionally, nearly all Surfrider Foundation chapters maintain websites of their own, enabling them to post information on local issues and events. Chapter websites can be accessed directly through the Surfrider Foundation website at surfrider.org/chapters.

Making Waves

The Surfrider Foundation publishes a bi-monthly digital newsletter, *Making Waves*, which shares campaign developments and victories, chapter updates, and environmental and scientific news stories. *Making Waves* remains one of the Surfrider Foundation's most effective vehicles in educating and communicating with our members on activities and achievements within the organization.

Beachapedia.org

Beachapedia.org is the Surfrider Foundation's community-driven online reference tool that catalogs combined coastal science information taken from the Surfrider Foundation activist network and environmental experts. Beachapedia captures relevant and timely information related to the protection of our coastal resources using Wiki technology. With its constant in flux of intelligence, Beachapedia serves as a relevant and valuable tool for the general public, media, and decision-making bodies. Beachapedia covers a vast assortment of topics related to the coastal environment, including articles ranging from coastal access to water quality testing, to seawater desalination.



State Of The Beach Report

Surfrider's State of the Beach Report is available on Beachapedia. It is continuously updated as new information becomes available, state policies change and important developments in beach health occur in the 31 coastal states and territories now covered by the Report. It serves as the go-to-guide for researchers, coastal managers, legislators and activists in evaluating the public availability of state-level coastal information, and compares each state's status on critical beach-health indicators.

beachapedia.org/state_of_the_Beach

Social Media

The Surfrider Foundation also makes the most effective use of their social networks including Twitter, Facebook, YouTube and Instagram by engaging with supporters and followers, posting

organizational updates, answering questions, and providing resources. They are also a resource for staff and chapter leaders who need assistance with public relations and social media.

Action Network

With just a click of the mouse, activists can make their voices heard. Through the Action Network, the Surfrider Foundation mobilizes activists by email, inviting them to weigh in when it counts by sending a personalized message or petition to key policymakers—locally, nationally or around the world. A personalized letter is included simply by replying to said email or by clicking on the website. The Action Network does the rest, sending handcrafted email messages to elected officials, corporate leaders, and other important decision makers.

WAYS TO GIVE

We hope the information provided below will be helpful as you consider making a contribution to the Surfrider Foundation while possibly receiving tax and financial benefits.

Current Gifts

Cash

A gift of cash is the simplest and most popular gift to the Surfrider Foundation. It provides immediate support for our mission-related work and gives the donor a charitable income tax deduction in the year of the gift.

Securities

Gifts of appreciated securities are an excellent vehicle for giving to Surfrider. If you have appreciated securities that you have owned for more than one year, you may want to consider using such an asset to make charitable gifts. When a gift of long-term appreciated securities (securities held for more than a year) is made directly to Surfrider, there is no tax on your capital gains, even though the gain is counted as part of your charitable deduction. To receive the greatest tax benefit, gifts of appreciated securities should be made directly to Surfrider, rather than selling them first and making a donation of the proceeds (you would then have to pay tax on the gains).

If your gift of appreciated stock, combined with other gifts, exceeds 30% of your adjusted gross income—the maximum deduction allowed for most appreciated securities gifts—the excess might be carried forward for five additional years. The value of the gift is based on the date the transfer of shares is complete.

Future Gifts

In addition to these current gifts, individuals may make contributions to the Surfrider Foundation through one or more of the following planned

giving opportunities. Maximizing your gift and participating in planned giving are wonderful strategic ways to leave the legacy of a healthy ocean environment and help secure the work of the Surfrider Foundation into the future. The Legacy Circle recognizes and honors those who have included Surfrider Foundation in their financial plans. They have done so by naming Surfrider as a beneficiary of wills, living trusts, IRAs, life insurance and other life-income gifts or have made an outright gift to the Surfrider Foundation Endowment Fund.

If you qualify for membership in the Legacy Circle or would like to learn more about becoming a member, please contact Surfrider Foundation's Director of Development.

We would be happy to show you the potential benefits to you and/or your heirs of a planned gift supporting our efforts. Such a consultation creates absolutely no obligation on your part and all information is completely confidential.

Bequests

You can establish a legacy that will reflect your commitment to the coastal environment by including the Surfrider Foundation in your will or living trust. Bequests to Surfrider are generally exempt from federal or state inheritance taxes, and subject to an unlimited deduction. Please consult with your financial and tax advisors, in selecting a program or specific target for such a bequest.

Individual Retirement Account (IRA)

Naming the Surfrider Foundation as a beneficiary of your IRA is a very tax-efficient way to make a charitable gift. In fact,

retirement plans and IRAs should be the first asset considered in planned giving. This is because retirement funds have never been taxed. So, when you make a withdrawal from your IRA or retirement plan you must pay taxes on it as ordinary income. At your death, whatever remains in these plans does not escape taxes and is actually subject to both income tax and estate tax. In the highest estate tax bracket this could reduce the value of your retirement funds by 70 percent or more! Making a gift via your IRA or retirement plan is simple to do and can be changed if your financial or estate plans change.

Life Insurance

Naming the Surfrider Foundation as a beneficiary of your life insurance is a simple way to provide support without giving up current assets. You may also create a new policy or transfer ownership of your existing life insurance policy to Surfrider Foundation and receive an immediate charitable gift deduction. If you continue making premium payments to maintain the policy, those payments are tax deductible.

Charitable Remainder Trusts (CRT)

A charitable remainder trust can be used to bypass capital gains taxes on the sale of highly appreciated assets, generate an increase in income, receive a charitable income tax deduction, and help you fulfill your philanthropic objectives. Typically, property or money is donated to Surfrider, but you, the donor, continue to use the property and/or receive income from it while living. The beneficiaries receive the income and Surfrider receives the principal after a specified period of time. You avoid any capital gains tax on the donated assets, and you receive an income tax deduction in the year the trust is created. In addition, the donated asset(s) are removed from the estate, reducing subsequent estate taxes. While this contribution is irrevocable, you may have some control over the way the assets are invested, and may even switch

from one charity to another (as long as it's still a qualified charitable organization). CRTs come in two main types: charitable remainder annuity trust (which pays a fixed dollar amount annually) and a charitable remainder unitrust (which pays a fixed percentage of the trust's value annually).

Charitable Lead Trust

Some individuals would like to have use of their gift now, while reserving benefits from the gift for family members for later. Charitable lead trusts are essentially the opposite of Charitable Remainder Trusts. In this type of gift a donor contributes property to an irrevocable trust. The trustee pays an income to the charity for the donor's lifetime or a specified time period. At the end of the term the trust property is distributed either back to the donor or to the donor's heirs. The primary advantage of this arrangement is that the property contributed to the lead trust is valued for estate and gift-tax purposes as of the date of the contribution. For assets that are likely to appreciate substantially in value over time, a donor may wish to remove it from their estate now by contributing it to a lead trust.

Charitable Gift Annuity (CGA)

With a charitable gift annuity you, the donor, will receive fixed payments, based on your age, for the rest of your life. These payments are partially tax-free, plus you will receive an immediate tax deduction in the year you fund the annuity. If you create your annuity with appreciated assets you will also avoid immediate capital gains taxes. When the annuity matures, the remainder passes to Surfrider Foundation. The minimum age for an immediate CGA is 55. Others may consider a deferred CGA.



Other Giving Options

Workplace Giving

The Surfrider Foundation is a member of EarthShare, a nationwide network of the most respected environmental and conservation organizations. EarthShare partners with employees and employers across the country to support hundreds of environmental groups through efficient and effective payroll deduction giving and offers a simple way to care for the environment.

Workplace giving is probably the easiest way to make a charitable gift. If your company offers an EarthShare workplace-giving program, you can choose an amount that you wish to have deducted from your paycheck each pay period. These payroll deductions are fully tax deductible and take place automatically.

Through EarthShare's workplace giving programs, you can elect to contribute only to the Surfrider Foundation or you can donate to all of the environmental and conservation charities you normally support by designating them in your EarthShare gift. Federal employees and military personnel can get involved too. Each year the US government offers its employees the chance to participate in the Combined Federal Campaign (CFC). Surfrider's CFC code is 10642. EarthShare is a part of many state and municipal government agencies' giving programs as well.



If EarthShare is not offered in your campaign, or if there is no campaign at your workplace, you can help us introduce the program to your employer.

Employer Matching Contributions

Many employers sponsor matching gift programs and will match any charitable contributions made by their employees. Some corporations set aside millions of dollars for matching gifts each year and only a small portion of the funds are ever used. Most companies match dollar for dollar, and some will even double or triple match your gift. To find out if your company offers gift matching, please contact your human resources department.

Tributes and Memorials

Honor someone's accomplishment or memory, celebrate a friend's birthday or recognize an individual's achievement with a tribute or memorial to the Surfrider Foundation. Tribute or memorial acknowledgement cards are sent directly to the recipient to recognize your gift in their honor. You receive a letter for tax purposes and honor a friend while supporting Surfrider at the same time.

Dillon Henry Memorial Endowed Fund Donors

Created in 2007 by Harriet Zaretsky and Stephen Henry, the Dillon Henry Memorial Internship was created to honor their son Dillon's memory, recognize his commitment to the oceans and coastal environment and to help young people to pursue a career in coastal and marine conservation. The Endowment provides funds on an annual basis for two interns working with Surfrider Foundation's Environmental and/or Legal Departments. The Henry Family welcomes additional donations to the fund.

For more information please visit dillonslist.org.



**WE WON'T
STOP UNTIL
WE REACH
100%**

2015 CORPORATE PARTNERS

The Surfrider Foundation would like to thank the following companies whose support enables us to protect and preserve our world's ocean, waves and beaches.



MEMBERSHIP & MEDIA PARTNERS



2015 DONORS

On behalf of the world's ocean, waves and beaches, the Surfrider Foundation would like to thank the following individuals, foundations and corporations for their generous support received between January and December of 2015.

\$500,000+

The Gordon and Betty
Moore Foundation

\$250,000-\$499,999

Aecom Technology
Corporation

Anonymous

Barefoot Wine

The David and Lucile
Packard Foundation

\$100,000-\$249,999

Aveda

Billabong

Harder Foundation

KROQ

Resources Legacy Fund

SIMA Environmental Fund

The Wooden Nickel
Foundation

\$50,000-\$99,999

California Department
of Fish and Wildlife

EarthShare

Don Q Rum

The Forrest & Frances
Lattner Foundation

The Offield Family
Foundation

WA State Dept. of
Natural Resources

\$25,000-\$49,999

Paul M. Angell Family
Foundation

Anonymous

Benevity Community
Impact Fund

Emergen-C

Liisa Pierce Fiedelholz

Hawai'i Community
Foundation

Curtis and Edith
Munson Foundation

Judith Posnikoff

Tailgate Clothing Company

Ted Baker London

\$10,000-\$24,999

Barkley Fund LLC

Baxter of California

Christine Brodie Trust

Charles S. Chapin Charitable
Lead Unitrust

Eric Cole

Spencer Croul

Croul Family Foundation

Discovery Communications

DotGreen Foundation

The Max and Victoria
Dreyfus Foundation

The Dudes' Brewing
Company

Environmental Federation of
CA dba EarthShare California

The Fenton Family
Charitable Fund

Estate of James Emil Franco

Harriet Zaretsky and
Steve Henry

HeadCount

Diana Heffernan

Robert Holding

Howerton Family Fund at the
Rancho Santa Fe Foundation

Hydro Flask

Johnson Family Foundation

The JPB Foundation

Kona Brewing Company

Land and Sea
Restaurants LLC

Lazar Foundation

Matthew Jarvis

Mellam Family Foundation

Bob Metcalf

Mustard Seed Fund

Native Foods

Network for Good

The Noble Light Foundation

The Ocean Foundation

Firewire Surfboards

Point 97

J. Rise

John Sargent

Schlinger Family Foundation

The Seattle Foundation

Spy Optic Inc.

Taco Bell Foundation
for Teens

Vans

Volcom



\$5,000–\$9,999

Chris Adams
Anonymous
The AYCO Company L.P.
John Boiler
The Brethren Inc. / DBA Fire Safety First
The Brock Foundation
Brown-Forman Corp
The Bryan and Eva Schreier Donor Advised Fund
ChicoBag
Clif Bar & Company
Dorothy Crist
Deckers Outdoor Corporation
Christina Di Donna
Henry du Pont
Robert V. and Joan Farrington Hubbard Trust
Golden Renewable Energy
Gucci
The Gunzenhauser-Chapin Fund
Josh Hanks
The Hap Foundation
Heal the Bay
The Heller Foundation of San Diego
The Henry and Ruth Blaustein Rosenberg Foundation
Gregory Hexberg
Cyrene Inman
Iroquois Avenue Foundation

JetBlue
Keka Puka Sahtki Girl Inc
Kirklin Kennedy
Edward Kertis
Kongsgaard-Goldman Foundation
Kirke Lathrop
The Laura Emerson Chandler Fund
Spencer Merinoff
Erica and Kenneth Messer
Marcia and Richard Mishan
Peter and Christine Naktenis
Jeff and Lynn Nelsen
Patagonia
Ana and Henry Pincus
Justin Portman
Rag & Bone
Leon Richter
Specialty Family Foundation
Kate Stewart
The Surf Lodge
Sutton Family Foundation
Gary Waldron
The Walrath Family Foundation
William Gillespie Foundation
Yvon Chouinard

\$2,500–\$4,999

Acorn Hill Foundation Inc
Marc Agostini

Matthew Allen
Alper Family Foundation
Amazonsmile Foundation
Amgen-Pac
Andrew and Diana Dempsey Charitable Fund
The Banner Foundation
Bullard Foundation
Steve Chess
The Comcast Foundation
Brian Darby
Disney Worldwide Services Inc
The Don F. and Flora N. Guglielmino Foundation
Timothy Duffy
Mark Duimstra
Emmett Foundation
Tom Florio
Alex Garbuio
Marnee Goodroad
Guilford Publications
Douglas Hand
Evan Harrison
Grady and Dani Hinsche
Tara Hirshberg
John and Mary Kaye Fort Family Fund
L. Dee Family Foundation
Steven Lafferty
The Lazlow and Laura Fund
Jason Lewis
Rachelle Hruska Macpherson



Sheevaun Moran

Northwest Fund for
the Environment

Jarrett Posner

Robbin Cotle and
Ron Radziner

Red Bull

Devin Redmond

Richard Maxwell dba King
Tree Service

Katherine and John Rootlieb

Sven Sandahl

Kelly Slater

Manuel Soto IV

Todd Spector

Amie Stier

Kia Stora

Anne Templeton

UBS Sustainable Investing

Alexander Vadas

Voya Foundation

Brooke Wall

Wright Montgomery
Charitable Fund

\$1,000-\$2,499

Adobe

Becky Alexander

Edward Alexander

Anonymous

Altru Apparel

Lance Anderson

The Apple Lane Foundation

Jeremy and Meredith Aston
ATS

Verna Ayer

Amadea Bailey

Una Baker

Balloun Family Foundation

Griffin Barkley

Jason Beckman

Aaron Behle

Jeffrey and Deborah Berg

Jeff and Leslie Bergholt

Todd Bladel

Robert Bloomingdale

Scott Blum

Boiler LLC

Kari Boiler

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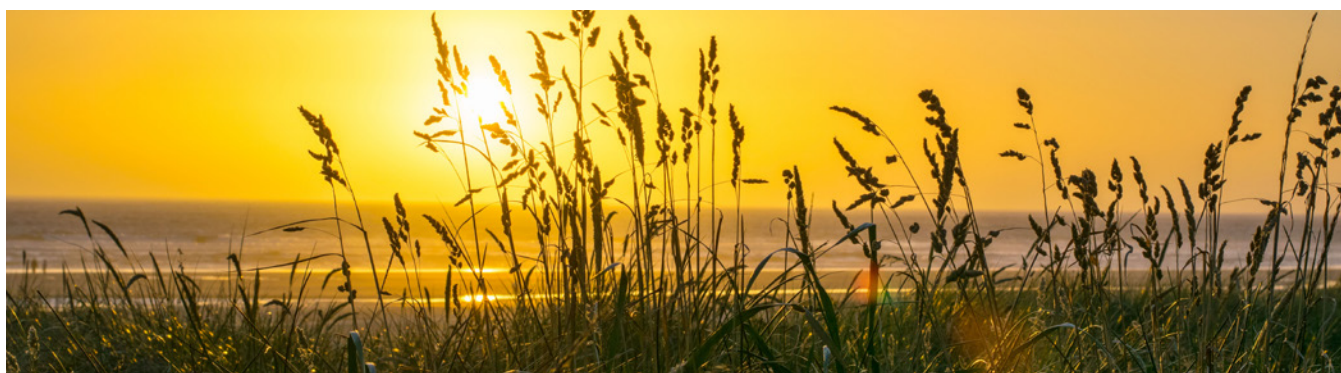


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