

2018

ANNUAL
REPORT



OUR STORY

More than 35 years ago, a handful of surfers made a powerful statement by founding the Surfrider Foundation. The waves that they surfed in Malibu, California, were threatened by development and pollution. They wanted to protect what they loved, so they took action and organized a group to protest the threats to their local surf break. That spark ignited a movement that now consists of more than a million supporters, activists and members, with over 170 volunteer-led chapters and student clubs.

Today, the Surfrider Foundation is a powerful network of coastal defenders who share a deep passion for the ocean, waves and beaches because we live, work and play there. We're surfers, swimmers, divers, beachgoers, stand-up paddleboarders and coastal recreationists. It's our love for the ocean and coasts that drives us to defend clean water and healthy beaches.

Our vision is to protect 100% of our coastlines. Surfrider's members and supporters, like you, empower citizens to be leaders in their communities. By bridging local knowledge with national experts in law, policy and science, our formula for success has produced hundreds of victories that result in scalable change. We don't just play. We win.

We each have a stake in taking action to ensure the places where we surf, swim, play and live are protected for this and future generations. The Surfrider Foundation invites all who care about the ocean, waves and beaches, regardless of background, socioeconomic class or geographic location, to join us as we work together to protect our coasts for the future.

THANK YOU FOR YOUR CONTINUED SUPPORT.

CONTENTS

LETTER FROM OUR CEO	04
FINANCIALS	06
OUR WORK	08
2018 COASTAL VICTORIES	09
OUR INITIATIVES	10
OUR PROGRAMS	11
OUR NETWORK	12
COMMUNICATION CHANNELS	14
GIVING OPTIONS	16
CORPORATE PARTNERS	19
DONORS	21
2018 BOARD OF DIRECTORS	29
STAFF	30

A LETTER FROM OUR CEO

Surfrider Reaches New Heights in Impact
via our 'Bottom-Up and Top-Down' Model

The Surfrider Foundation's strength is our grassroots model and our unbelievably dedicated activists, but what is often less obvious is the support that those activists receive from Surfrider's experts. It is our unique ability to work from the 'bottom-up and top-down' that makes Surfrider so effective not only at the local level, but also at state and federal levels, by scaling our victories across the nation. Our model also enables important local and statewide progress during times like these, when the federal government is moving backward and attacking our environmental safeguards.

In 2018, we smashed our previous year's record of 61 coastal victories and racked up [82 campaign wins](#) that resulted in healthier oceans and coasts across the country. The marked uptick in success is largely a result of three things. First, our chapter network has never been stronger. Our extensive network of 81 chapters is recruiting more activists, running more effective campaigns and doing more in their communities. Second, we have increased our capacity to support our chapter network and are working together more effectively to scale up our campaigns to state and federal levels. Third, we are collectively tackling the plastic pollution problem like never before. More than 50 of our 82 campaign victories were related to reducing plastic pollution!

Plastic pollution is overwhelming our oceans. A recent study suggests that by 2050, there could be more plastic than fish in the ocean by weight. Surfrider is fighting plastic pollution by using a four-part strategy that includes: educating the public to impact individual behavior, such as bringing reusable bags;

doing beach cleanups and collecting data on coastal litter; passing laws and policies to reduce plastic consumption; and working with businesses through our Ocean Friendly Restaurants program. The problem is massive but we are having an impact. We have reached more than 5 million people with our message, we have collected over 225,000 pounds of trash off our beaches, we've passed 51 laws and policies, and we have registered more than 400 restaurants as Ocean Friendly.

In another huge win for our coasts, Surfrider prevailed at the Supreme Court of the United States in our efforts to keep Martin's Beach in Central California open to the public. This is another case of our chapters and expert staff working together. Our San Mateo Chapter discovered the illegal closure and led the campaign locally with the support of our headquarter's legal experts, who brought in some of the best legal minds in California to help us win this historic victory.

You can see the full breakdown of Surfrider's impact in 2018 [here](#).

Thank you for your involvement and support.

For Clean Water and Healthy Beaches,

Dr. Chad Nelsen
CEO, Surfrider Foundation

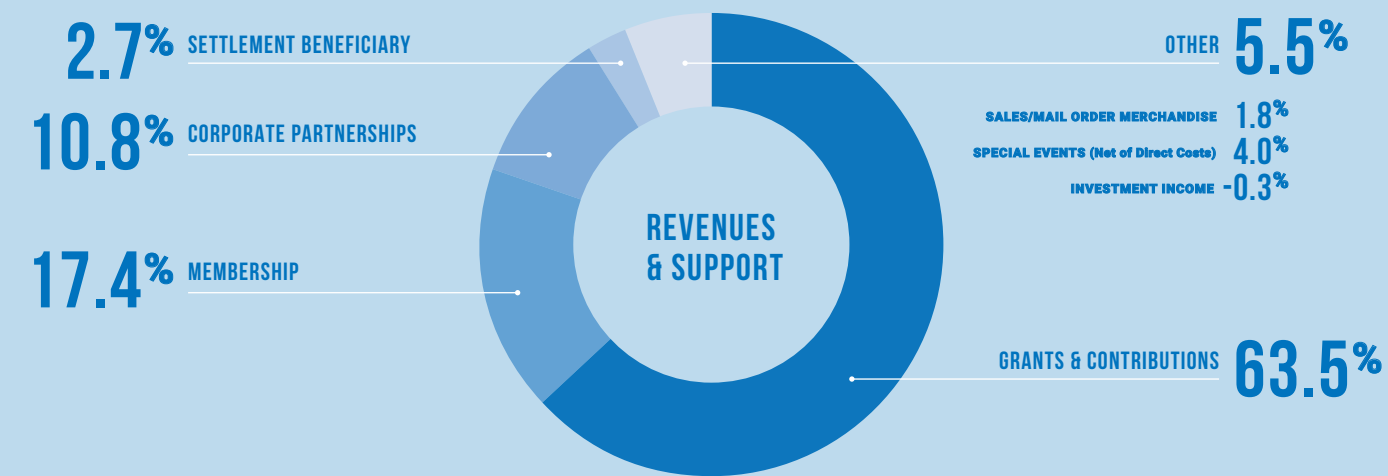


PROTECT & ENJOY



FINANCIALS

Statement of Financial Activities – Years
Ended December 31, 2018/2017



REVENUES & SUPPORT

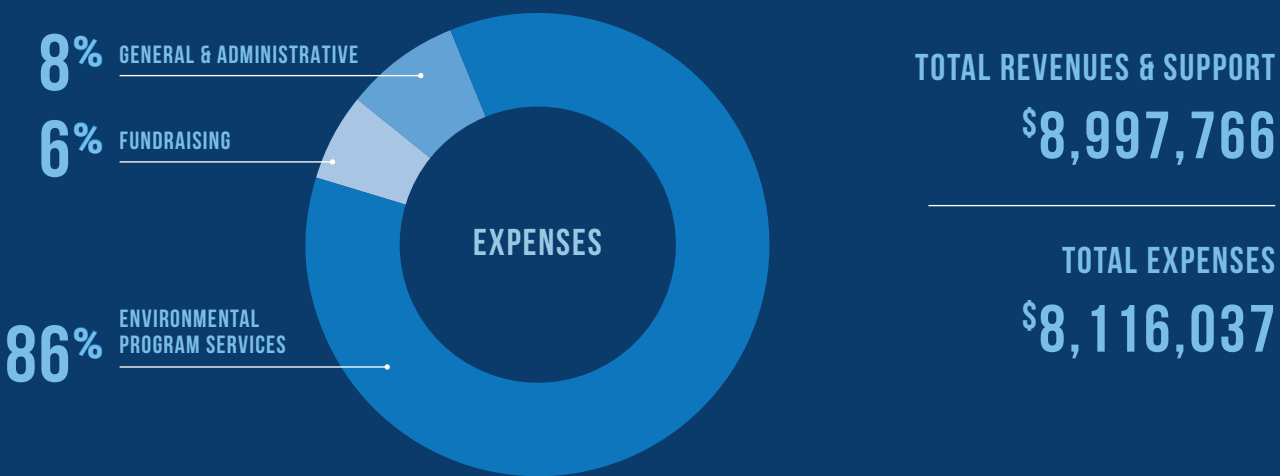
	2018	2017
Grants & Contributions	\$5,714,960	\$4,900,672
Membership	1,566,897	1,430,827
Sales, Mail Order Merchandise (net of cost of goods sold)	163,812	97,371
Corporate Partnership Revenue	976,018	505,330
Special Events (net of direct costs)	359,016	121,971
Settlement Beneficiary & Other Revenue	240,007	11,594
Investment Income (loss)	-22,944	55,814
Total Revenues & Support	\$8,997,766	\$7,123,579

EXPENSES

Environmental Program Services	6,943,714	5,799,393
Fundraising	483,244	507,287
General & Administrative	689,079	720,979
Total Expenses	\$8,116,037	\$7,027,659
Changes in Net Assets	881,729	95,920
Net Assets Beginning of Year	4,241,388	4,145,468
Net Assets End of Year	\$5,123,117	\$4,241,388

Statement of Financial Position
as of December 31, 2018/2017

FINANCIALS



TOTAL REVENUES & SUPPORT
\$8,997,766

TOTAL EXPENSES
\$8,116,037

ASSETS

	2018	2017
Cash & Cash Equivalents	\$4,713,311	\$4,030,341
Investments	354,603	391,666
Accounts & Grants Receivable	444,426	96,378
Settlement Receivable	240,007	493,625
Inventory	59,725	72,105
Prepaid Expenses	61,692	47,866
Property & Equip. (net of depreciation)	32,067	30,488
Total Assets	\$5,905,831	\$5,162,469

LIABILITIES

Accounts Payable & Accrued Liabilities	438,921	610,646
Payroll Related Liabilities	343,793	310,435
Total Liabilities	\$782,714	\$921,081

NET ASSETS

Without Donor Restrictions	3,286,935	2,674,966
With Donor Restrictions	1,836,182	1,566,422
Total Net Assets	\$5,123,117	\$4,241,388
Total Liabilities & Net Assets	\$5,905,831	\$5,162,469

OUR WORK

Surfrider's focus is 100% on protecting and preserving our ocean, waves and beaches.

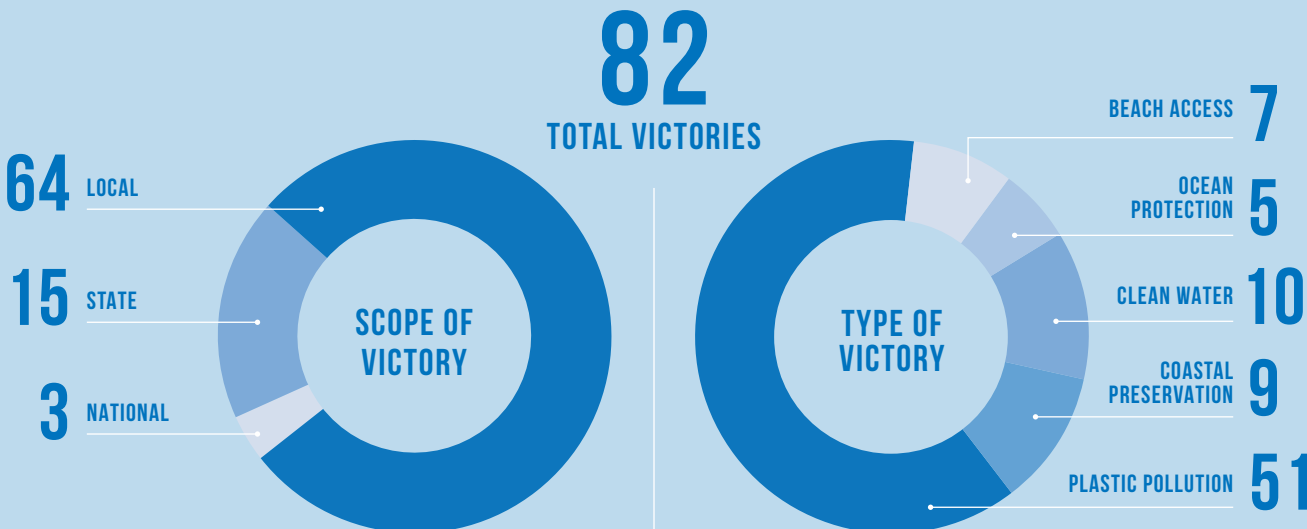
Our ocean and coasts face growing challenges from pollution, habitat loss, development and climate change. At the same time, expanding industries, such as offshore oil drilling, threaten to destroy the health of our marine ecosystems and coastal economies. Every day poses new challenges to our ocean, waves and beaches. To turn the tide before further damage is done, we must proactively protect these resources from a range of growing threats.

This is why the Surfrider Foundation built a grassroots network of passion-driven people who serve as the voice for our ocean and coasts. With one foot in the sand and the other in the water, the Surfrider Foundation is the only nonprofit organization with 100% focus on protecting our coasts.



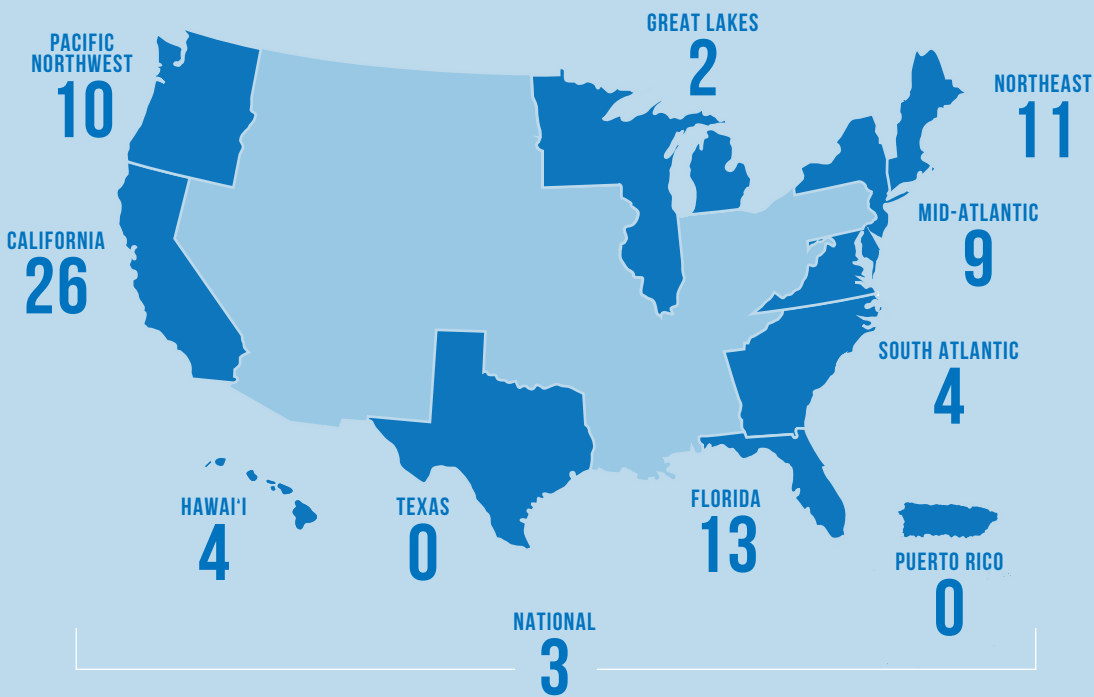
2018 COASTAL VICTORIES

A coastal victory is a decision made in favor of the coastal and ocean environment that results in a positive conservation outcome, improves coastal access, or both.



LOCATIONS

Where each victory took place.



For more information on our victories, visit surfrider.org/campaigns.

OUR INITIATIVES



CLEAN WATER

We protect our water resources and prevent pollution along our coasts and waterways through water testing, community outreach, planting Ocean Friendly Gardens and advocating for clean water solutions.

surfrider.org/initiatives/clean-water



PLASTIC POLLUTION

Plastic pollution is suffocating the ocean and the many animals that call it home. To address the plastic pollution crisis, we work to educate the public, clean up litter at beaches, pass laws that reduce plastic consumption and register Ocean Friendly Restaurants.

surfrider.org/initiatives/plastic-pollution



BEACH ACCESS

Our beaches mean so much to us. The coasts are where we live, work and visit. They are the entryway to our ocean and we need to access beaches to enjoy these special places. We work hard to ensure that our beaches are accessible for all people.

surfrider.org/initiatives/beach-access



OCEAN PROTECTION

Our ocean faces growing challenges from pollution, habitat loss, expanding industries and development. To protect the ocean, we work to stop offshore oil drilling, establish marine protected areas (MPAs), support regional ocean planning and apply best practices to renewable energy development.

surfrider.org/initiatives/ocean-protection



COASTAL PRESERVATION

Our network of volunteers tackle threats, including poorly planned coastal development, shoreline armoring and sand dredging projects. We also work proactively with community planners to address the impacts of climate change and sea level rise.

surfrider.org/initiatives/coastal-preservation

OUR PROGRAMS

BLUE WATER TASK FORCE

The Blue Water Task Force is the Surfrider Foundation's volunteer-run, water testing, education and advocacy program. Our chapters use this program to alert citizens and officials in their communities about water quality problems and how to work toward solutions.

surfrider.org/blue-water-task-force



OCEAN FRIENDLY GARDENS

Surfrider Foundation volunteers help local communities to create Ocean Friendly Gardens. Coastal defenders use this program to conserve water and wildlife habitats with native plants, restore soil, sponge up rainwater, filter out pollution and ultimately reduce the amount of runoff reaching the ocean.

surfrider.org/programs/ocean-friendly-gardens



BEACH CLEANUPS

Beach cleanups can reduce litter, protect our ocean and raise awareness about waste and plastic pollution. The Surfrider Foundation's volunteer network conducts beach cleanups throughout the East, West, Gulf, Great Lakes, Hawaiian and Puerto Rican coasts.

surfrider.org/programs/beach-cleanups



OCEAN FRIENDLY RESTAURANTS

Surfrider's Ocean Friendly Restaurants program recognizes businesses that adopt sustainable practices to protect our ocean. Partnering with Ocean Friendly Restaurants increases awareness, drives change in behavior and ultimately creates scalable impact to reduce our plastic footprint.

surfrider.org/programs/ocean-friendly-restaurants



OUR NETWORK

The Surfrider Foundation's network of 176 chapters and student clubs works collectively across 10 regions on hundreds of campaigns, programs and community events annually.

Our network is provided with a host of resources, including legal, financial, scientific, organizational capacity building and governance services. In turn, the network fulfills our mission within coastal communities by providing opportunities to volunteer and engage in conservation campaigns, program implementation and fundraising efforts.

Operating under the core principles of direct action organizing, our network is trained and supported by Surfrider's Regional Managers and Policy Manager staff, who provide expertise in community organizing, management, and ocean and coastal policy. They also help to implement chapter-led programs and campaigns at federal, regional and local levels.

To inspire and train our volunteers, we use a comprehensive training program that incorporates conferences, online resources through the Surfrider Foundation University, effective leadership transition and on-the-ground support. In 2018, we hosted regional chapter and club leadership conferences in areas including Hawai'i, the Pacific Northwest, Texas, the Great Lakes, Florida, the Mid-Atlantic/Southeast and the Northeast. Each conference hosts Surfrider's top leaders for intensive issue training, organizing techniques, strategy sessions and information sharing.

The Surfrider Foundation Chapter and Club Network is a volunteer-led group that is supported through a national nonprofit structure. The success of the Surfrider Foundation is dependent on a mutual respect between national headquarters, chapters and clubs, and a fundamental belief in the larger collective vision.



2018 HIGHLIGHTS

This year was a great success for our irreplaceable national network of chapter volunteers.

182,000 HRS
VOLUNTEERED BY OUR NETWORK

\$4,600,000
WORTH OF SKILLS, EFFORT & TIME
VOLUNTEERED TOWARD OUR MISSION

SURFRIDER FOUNDATION'S CHAPTER NETWORK MET OR EXCEEDED
MINIMUM OPERATING STANDARDS



VOLUNTEER GROUPS



81
CHAPTERS



95
CLUBS

COMMUNICATION CHANNELS

SURFRIDER.ORG

The Surfrider Foundation's website, surfrider.org, shares the campaigns, programs and initiatives that our dedicated network is working on across the nation to protect clean water and healthy beaches. In addition, nearly all Surfrider chapters maintain individual websites, which host information on local issues, events and ways to get involved. Chapter websites can be accessed directly through the Surfrider Foundation website.

surfrider.org/chapters

ACTION NETWORK

Through Action Alerts, Surfrider mobilizes activists by email, inviting them to weigh in when it counts by sending a message or petition to key policymakers at local, state and national levels. A personalized letter is included simply by replying to each email or by clicking on the website. The Action Network does the rest, sending handcrafted email messages to elected officials, corporate leaders and other important decision-makers.

secured.surfrider.org/action

COASTAL BLOG

The Surfrider Foundation website hosts the Coastal Blog, which is a resource that provides updates from subject experts on Surfrider's initiatives, including plastic pollution, ocean protection, coastal preservation, beach access and clean water, in addition to content from the legal team. It is a one-stop-shop for a wealth of voices and information on the most current campaigns, programs, victories and stories about Surfrider's on-the-ground, nationwide network.

surfrider.org/coastal-blog

MAKING WAVES

The Surfrider Foundation publishes a bimonthly digital newsletter, Making Waves, which features campaign developments, chapter updates, and environmental news stories. Making Waves remains one of the Surfrider Foundation's most effective vehicles for increasing awareness and communicating with our members on activities and achievements within the organization.

[Sign up at surfrider.org](https://surfrider.org)

BEACHAPEDIA

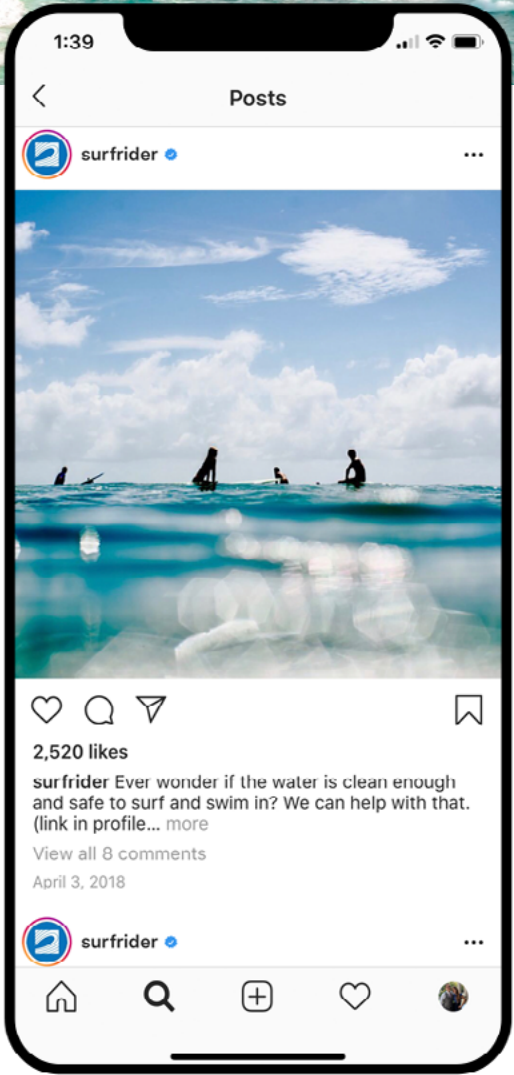
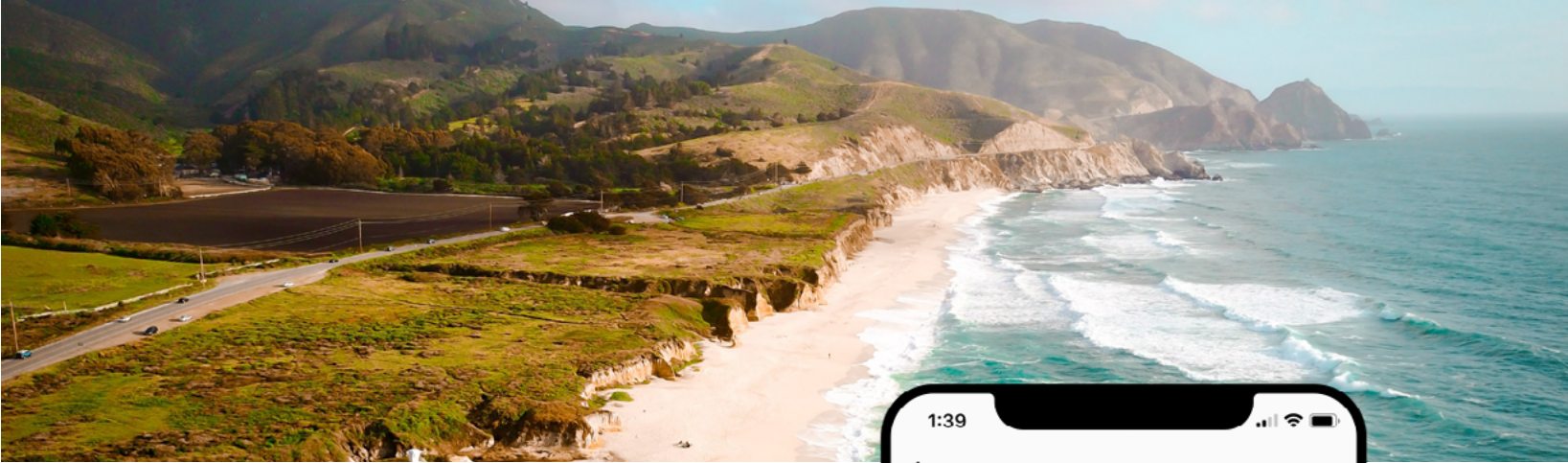
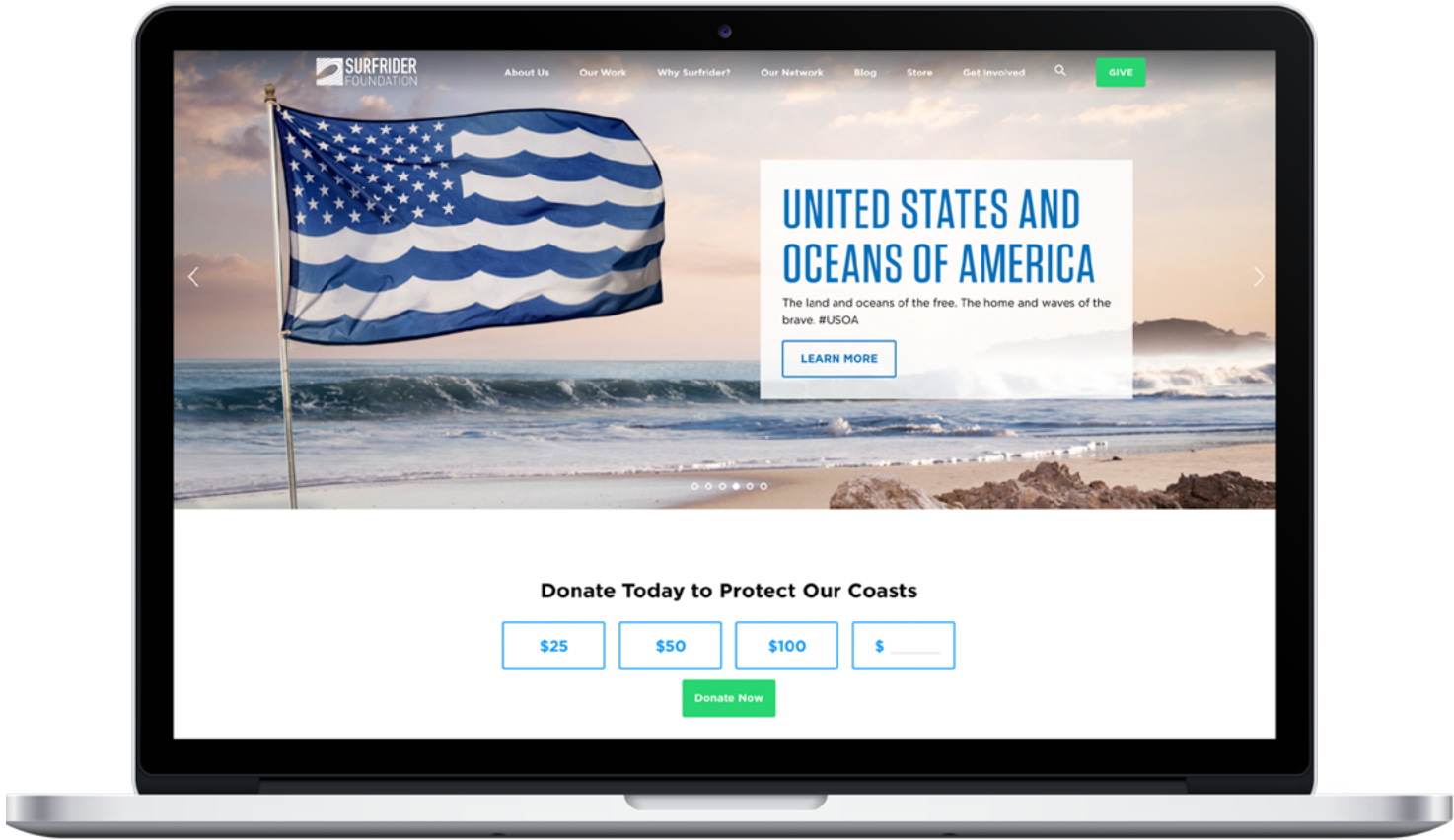
Beachapedia is the Surfrider Foundation's community-driven online reference tool that catalogs combined coastal science information taken from the Surfrider Foundation's activist network and environmental experts. This comprehensive resource captures relevant and timely updates related to the protection of our coasts using Wiki technology. With its constant influx of content, Beachapedia serves as a valuable source of information for the general public, media and elected officials. Beachapedia covers a vast assortment of topics that range from beach access and water quality testing, to coastal preservation and plastic pollution.

beachapedia.org

SOCIAL MEDIA

The Surfrider Foundation makes the most effective use of social networks, including Twitter, Facebook, YouTube and Instagram, by engaging with supporters and followers, posting organizational updates, answering questions and providing resources. Surfrider's social media channels are also tools for staff and chapter leaders to amplify messaging through additional regional and chapter social media outlets.

[@surfrider](https://www.instagram.com/surfrider)



GIVING OPTIONS

We hope the information provided below will be helpful as you consider making a contribution to the Surfrider Foundation, while possibly receiving tax and financial benefits.

CURRENT GIFTS

Cash

A gift of cash is the simplest and most popular gift to the Surfrider Foundation. It provides immediate support for our mission-related work and gives the donor a charitable income tax deduction in the year of the gift.

Securities

Gifts of appreciated securities are an excellent vehicle for giving to Surfrider. If you have appreciated securities that you have owned for more than one year, you may want to consider using such an asset to make charitable gifts. When a gift of long-term appreciated securities (securities held for more than a year) is made directly to Surfrider, there is no tax on your capital gains, even though the gain is counted as part of your charitable deduction. To receive the greatest tax benefit, gifts of appreciated securities should be made directly to Surfrider, rather than selling them first and making a donation of the proceeds (you would then have to pay tax on the gains).

If your gift of appreciated stock, combined with other gifts, exceeds 30% of your adjusted gross income — the maximum deduction allowed for most appreciated securities gifts — the excess might be carried forward for five additional years. The value of the gift is based on the date the transfer of shares is complete.

FUTURE GIFTS

In addition to these current gifts, individuals may make contributions to the Surfrider Foundation through one or more of the following planned giving opportunities.

Maximizing your gift and participating in planned giving are wonderful strategic ways to leave the legacy of a healthy ocean environment and help secure the work of the Surfrider Foundation into the future. The Legacy Circle recognizes and honors those who have included the Surfrider Foundation in their financial plans. They have done so by naming Surfrider as a beneficiary of wills, living trusts, IRAs, life insurance and other life-income gifts or have made an outright gift to the Surfrider Foundation Endowment Fund.

If you qualify for membership in the Legacy Circle or would like to learn more about becoming a member, please contact the Surfrider Foundation's Director of Development. We would be happy to show you the potential benefits to you and/or your heirs of a planned gift supporting our efforts. Such a consultation creates absolutely no obligation on your part and all information is completely confidential.

Bequests

You can establish a legacy that will reflect your commitment to the coastal environment by including the Surfrider Foundation in your will or living trust. Bequests to Surfrider are generally exempt from federal or state inheritance taxes, and subject to an unlimited deduction. Please consult with your financial and tax advisors in selecting a program or specific target for such a bequest.

Individual Retirement Account (IRA)

Naming the Surfrider Foundation as a beneficiary of your IRA is a very tax-efficient way to make a charitable gift. In fact, retirement plans and IRAs should be the first asset considered in planned giving. This is because retirement funds have never been taxed. So, when you make a withdrawal from your IRA or retirement plan you must pay taxes on it as ordinary income. At your death, whatever remains in these plans does not escape taxes and is actually subject to both income tax and estate tax. In the highest estate tax bracket this could reduce the value of your retirement funds by 70 percent or more! Making a gift via your IRA or retirement plan is simple to do and can be changed if your financial or estate plans change.

GIVING OPTIONS

In addition to gifts, there are a variety of other ways to make a lasting contribution to ensure that our ocean, waves and beaches are protected for generations to come.

OTHER GIVING OPTIONS

Workplace Giving

The Surfrider Foundation is a member of EarthShare, a nationwide network of the most respected environmental and conservation organizations. EarthShare partners with employees and employers across the country to support hundreds of environmental groups through efficient and effective payroll deduction giving and offers a simple way to care for the environment.

Workplace giving is probably the easiest way to make a charitable gift. If your company offers an EarthShare workplace-giving program, you can choose an amount that you wish to have deducted from your paycheck each pay period. These payroll deductions are fully tax deductible and take place automatically.

Through EarthShare's workplace giving programs, you can elect to contribute only to the Surfrider Foundation or you can donate to all of the environmental and conservation charities you normally support by designating them in your EarthShare gift. Federal employees and military personnel can get involved too. Each year, the U.S. government offers its employees the chance to participate in the Combined Federal Campaign (CFC). Surfrider's CFC code is 10642. EarthShare is a part of many state and municipal government agencies' giving programs as well.



If EarthShare is not offered in your campaign, or if there is no campaign at your workplace, you can help us introduce the program to your employer.

Employer Matching Contributions

Many employers sponsor matching gift programs and will match any charitable contributions made by their employees. Some corporations set aside millions of dollars for matching gifts each year and only a small portion of the funds are ever used. Most companies match dollar for dollar, and some will even double or triple match your gift. To find out if your company offers gift matching, please contact your human resources department.

Tributes and Memorials

Honor someone's accomplishment or memory, celebrate a friend's birthday or recognize an individual's achievement with a tribute or memorial to the Surfrider Foundation. Tribute or memorial acknowledgement cards are sent directly to the recipient to recognize your gift in their honor. You receive a letter for tax purposes and honor a friend while supporting Surfrider at the same time.

Dillon Henry Memorial Endowed Fund Donors

Created in 2007 by Harriet Zaretsky and Stephen Henry, the Dillon Henry Memorial Internship was created to honor their son Dillon's memory, recognize his commitment to the oceans and coastal environment and to help young people to pursue a career in coastal and marine conservation. The Endowment provides funds on an annual basis for two interns working with Surfrider Foundation's Environmental and/or Legal Departments. The Henry Family welcomes additional donations to the fund.

For more information please visit dillonslist.org.



CLEAN WATER
HEALTHY BEACHES

The Surfrider Foundation would like to thank the following companies
for their support, which enables us to protect and preserve our
world's ocean, waves and beaches.

CORPORATE PARTNERS

EVERLANE

REN
CLEAN SKINCARE



Madewell



AVEDA
THE ART AND SCIENCE OF PURE



Scott Dunn
PRIVATE JOURNEYS



SURF INDUSTRY COASTAL DEFENDERS



DAKINE



SURFER



VANS



THE OCEAN BELONGS TO ALL OF US

2018 DONORS

On behalf of the world's ocean, waves and beaches, the Surfrider Foundation would like to thank the following individuals, foundations and corporations for their generous support received between January and December of 2018.

\$350,000+

The David and Lucile Packard Foundation

\$250,000-349,000

Everlane

\$150,000-249,999

Leonardo DiCaprio Foundation

Resources Legacy Fund

\$100,000-149,999

Anonymous Foundation

The Battery Foundation

\$50,000-99,999

Bud Light

Don Q Rum

Madewell

NOAA Marine Debris Program

Reef

REN Clean Skincare

Sanuk

The Estate of Robin E. Pozniakoff

The Forrest & Frances Lattner Foundation

The Harder Foundation

The NobleLight Foundation

The Offield Family Foundation

Windsong Trust

\$25,000-49,999

American Eagle Outfitters

Anonymous

Aveda Corporation

Ball Corporation

California State Parks Foundation

Catherine M. Stiefel and J. Keith Behner Charitable Fund

Cayman Jack

Clif Bar & Company

Harold K.L. Castle Foundation

Judith Posnikoff

KROQ

Lynda Blue

Pacifico

Patagonia

Paul M. Angell Family Foundation

Peter and Liisa Pierce Fiedelholz

Scott Dunn Ltd.

The Curtis and Edith Munson Foundation

The John A. and Elizabeth F. Taylor Charitable Foundation, Inc.

The Martin Foundation, Inc.

Western Conservation Foundation

White Claw Hard Seltzer

Wright Montgomery Charitable Fund

\$10,000-24,999

Amie Stier and Matt Jarvis

Anonymous

Anonymous Foundation

Anonymous Fund

Betlach Family Foundation

Billabong USA

Chesapeake Bay Trust

Coronado Brewing Company

Costa

Croul Family Foundation

Dakine

Electric Visual Evolution

Emily Landecker Foundation, Inc

Firewire Surfboards

Harriet Zaretsky

Horace W. Goldsmith Foundation

Jason and Rhonda DeLand

Jeffrey Berman

Jeremy Dossetter Living Ocean Fund

Kathleen and Kevin Fee

Kohl's National Giving Program

Land & Sea Restaurants

Long Island Communiy Foundation

Mathieu Streiff

Mellam Family Foundation

Michael Bulger

Negroni Week

Northwest Fund for the Environment

Paul Simon

Pearlman Geller Family Foundation

Peter and Christine Naktenis

Piedmont Trust Company

REI – Recreational Equipment Inc

Reissa Foundation

Roller Rabbit

Stephen Chess

Tara Hirshberg

The Gambrell Foundation

The Henry and Ruth Blaustein Rosenberg Foundation

The Hexberg Family Foundation

The JEC Foundation

The Lazar Foundation

The Ohrstrom Foundation

The Surf Lodge

Vans

Vissla

Whittier Trust Company

Yachak

\$5,000-9,999

Airbnb

Allen Gimenez

Alyssa Bergerson

Amazonsmile Foundation

Anne Templeton

Anonymous

Anonymos

Bombora

Bullard Foundation

Charles Fisher

Chipotle Mexican Grill

Chris and Evelyn Adams

Christen C. & Ben H. Garrett Family Foundation

Christopher Celtruda

Citizens for Kevin Ranker

City of Miami Beach

Cornucopia Natural Foods

David Levy

Dragon Alliance

Ginger and David Komar

Gucci America, Inc

Hiemstra Family Charitable Giving Fund

Hotel Crafters Hollywood

Jewish Community Federation

John Farrell

John J Moller Family Foundation

John Sargent

Jolyn Clothing Company
Jonathan Shlafer
Josh and Lisa Hanks
Kirke Lathrop
Larry Siedlick
Levi Strauss and Co.
Marquise Stillwell
Marty Diamond
Michael and Polly Brandmeyer
Nobbs Family Foundation
Old North State Trust
Patricia Linden
Roger Reading
Rose Stewart
Samuel Thomas
Sandpiper Fund, Inc.
SB Hotel Owner LP
Sea Turtle Conservancy Caribbean Conservation Corporation
Second Sister Foundation Fund
Select Equity Group, L.P.
Sharonne Trattner
South Moon Under
Steven & Nikki Lafferty
Sutton Family Foundation
Talcott Resolution
The Baltoro Trust
The George F. Baker Trust
The Lagunitas Brewing Co.
The Laura Emerson Chandler Fund
The Margaret & Daniel Loeb-Third Point Foundation
The Three Sisters Foundation
The Woodward Fund
Todd Spector
UBS Financial Services
Wiancko Charitable Foundation
Zegar Family Fund

\$2,500-4,999
Agape Salon and Spa
Alexander Berley
Alexandra Shapiro
Andrew and Diana Dempsey Charitable Fund
Anonymous
BAGGU
Beth Miller
Brian Kahan
Bristol-Myers Squibb Foundation
Carleigh Lowe
Chie Okada
CIT Group Inc.
Connor Masich
Dan Brown
Dan Emmett
David Alison – In memory of Davey Alison
David and Sylvia Weisz Family Foundation
David Schwartz Foundation
Eddie Kertis
Fiduciary Trust Company International
Guilford Publications
Hippy Tree
Jennifer Luft
Joan and Mike Kahn Family Foundation
Kristopher Kahan
Lauren Lodato and Alex Garbuio
Marley Williams
Mary Franklin
Moore Charitable Foundation
Nutritional Research Foundation
Oregon Coast Visitors Association
Patrick Dentler
Pincus Family Fund
Proactive Training Solutions – In honor of Kim Snider

Ryan Egli
Samantha Kahan
Sea.Hear.Now
The American Endowment Foundation
The Dolotta Family Charitable Foundation
The EACH Foundation
The Enthusiast Network
The Glenmede Company
The Robins Island Foundation LLC
The Sanford Foundation
Townsend Davis
University of La Verne
Wende Watt
\$1,000-2,499
Aaron Bryson
Abram Levin
Abraxis, Inc.
Alan Levin
Alan Pyle, III
Alex Garbuio
Alexander Kirk
Amity Hodge
Andres Ferrate
Andrew Page
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Aparajit Bhowmik
Aqua Foundation
Aubri Steele
Audrey Yang
Ayer Fund
Ben Potts

Benjamin Bostwick
Benjamin Kauffman
Big Blue Sky Foundation
Bill Kotzman
Bobby Fam
Brad Hallock
Brian Cierpial
Campari America
Capital Community Foundation
Capital Group – Kristy Kane
Caroline Smukler
Carstarphen Family Charitable Fund – In memory of Charles and Sue Carstarphen and Gayle Carstarphen Bunnell
Carter Piers
Catherine Clause
Charles Ranberg
Charlotte Ross Charitable Fund
Chris D Miller
Chris Husband
Christine Mirick
Christopher Benitez
Cliff Spence
Colette Lee
Cornet Creek Foundation
Craig Chu
Craig Gutjahr
Cristina Boeri
Damon Sheneman
Daniel Apt
Daniel Bird
Daniel Lammot
Daniel Sexton
Darryn Gum
David Alvarado
David Chokachi
David Ellis
David Gay
David Lee
David Owens

Dean LaTourrette
Debrah Feinn
Don Saunders
Donna Lau
Douglas Hand
Drew Daharb
Ed Atkin
Ed Mateer
Edward Loh
Elizabeth Cebron
Elizabeth Dargan
Ellman Foundation
Emily Cook
Emily Goldner
Emily Meyer
Ewha Girls' High School Alumnae Association of Southern California
EXEO USA Inc
Fifth Generation Inc
First American Title Insurance Company
Flo Lunn
Foundation For The Carolinas
Frank Booth
Gary Waldron
Gideon Hausner Jewish Day School

Glenn and Phyllis Anderson
Grady and Dani Hinsche
Green Sheep Inc.
Greg Kessler
Hadden F. Goodman
Hamill Family Foundation
Hans Avemaria
Hawaiian Electric Industries, Inc.
Hayley Hoad
HeadCount
Henry Jordan
HO’ALA Salon and Spa
Holy Trinity Lutheran Church
Hunter Covington
Ilene Resnick
Innovation Endeavors Employee Gifting Benefits Program – Sara Holman
Isaac Hirschbein
J. Sjostedt
Jack Davis
James Gilmore
James Jacobsen
James Whitesell
Jane Husband
Jarrod Curry
Jason Latos

Javier Rendon
Jeff and Leslie Bergholt
Jeffrey Bohn
Jeremy & Meredith Aston
Jess Ponting
Jesse Mccurdy
Jessica and Jason Prince
Joan Diggs
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John Kaufman
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John Lyden
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Liz Willette Danneels
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Melissa Diederich	REN	Steven Bell	Una Baker
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Michael Rudin	Rob Blackwell	Susan Sandler	William Vainer
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Alicia Liang	Bill and Denise Hodges	Catherine Porter	Darby Keen
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Amy Allen	Bingham, Osborn & Scarborough Foundation	Channing Penna	Dave Miller
Andaz Wailea	Blake Harrington	Charles Schmidt	David Dvorak
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Andrea Rose	Bob Davenport	Chris and Bonnie Christie	David Rhodes
Andrew Anderson	Bob Rogers	Chris Augenstein	David Sands
Andrew Chason	Bonnie Cohn	Chris Farrell	David Stenn
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Andri Bezzola	Brad Lancaster	Christopher and Trudi Selwald	Dawn Marie
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Ann Perry	Brendan Ivory	Christopher Gardner	Deborah Felix
Ann Wagenhals	Brenton Burdick	Christopher Helgoth	Deborah Wilson – In memory of Ron Huddleston
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Anonymous	Brian Darby	Clare E Manzi – Tom Fields	Deckers Brands
Anonymous	Brian Perrott	Clark French	Denise Ellestad
Anonymous	Brian Ray	Coleen Curry	Devon Dickenson
Anonymous	Brian Tafaro	Colgate-Palmolive Company – Christin Wu	DeWitt Family Fund
Anonymous	Brian Woods	Colin Bogart	Diane Portnoy
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